



Countryside  
Bible Church

# Mid-Year Ministry Update

# Agenda

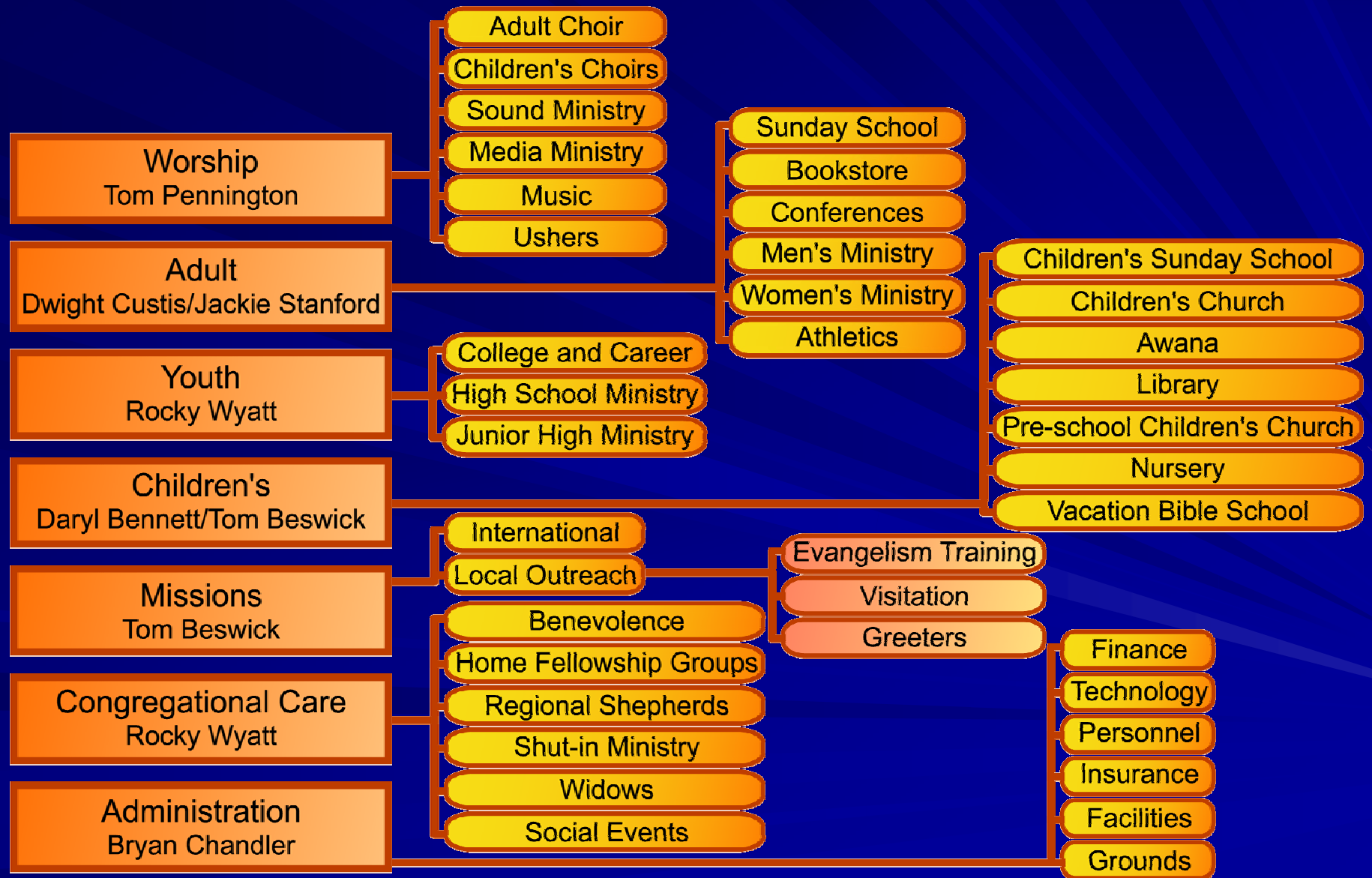
- Purpose and Meeting Agenda
- General Items
- Congregational Care
- Missions
- Adult Ministries
- Children's & Membership
- Administration

# General Items

*Dwight Custis*

## ■ Elder Ministry Oversight Responsibilities

# Elder Ministry Oversight Responsibilities



# General Items

*Dwight Custis*

- Elder Ministry Oversight Responsibilities
- Deacon Re-Alignment of Duties

# Deacons – Biblical Presuppositions

- Deacons exist to serve, under the leadership of the elders.
- Scripture doesn't define their specific roles.
- Elders are responsible to flesh out those specific roles.
- Every deacon has been given specific giftedness and skills.

# Deacons – Our Goals at CBC

- Reflect the biblical model
- Strengthen relationships
- Improve communication
- Ensure that each deacon is using his particular giftedness and skills
- Consolidate the decision-making process
- Increase the number of deacons

# Deacons—a Re-alignment Strategy

- Assign all ministry areas to specific elders.
- Identify current ministry leaders who meet the qualifications for deacons and move toward making them deacons.
- Have every deacon/deacon committee report to a specific elder.
- Make each deacon/deacon committee responsible to:
  - Oversee their area
  - Carry out ongoing tasks
  - Complete special projects
  - Keep their elder informed
  - Route issues that require decisions to their elder
    - (The elder may bring the issues to the full elder board.)
- Change the nomenclature from “Deacon Board” to “the Deacons.”
- Ask the deacons to meet periodically:
  - for prayer
  - brief reports
  - identifying issues to bring to the Elder Board



# General Items

*Dwight Custis*

- Elder Ministry Oversight Responsibilities
- Deacon Re-Alignment of Duties
- Constitution/By-Laws Committee
- Revised Elder and Deacon Processes

# Revised Elder Process

- **Aspiration** — demonstrating the desire to serve
- **Application**
- **Application Review**
- **Preparation** — preparing for oral evaluation
- **Proclamation** — demonstrating the capacity to teach
- **Evaluation** — covering Bible knowledge, systematic theology, & practical theology
- **Recommendation** — by the elders
- **Affirmation** — by the congregation

# Revised Deacon Process

- Identification
- Application
- Application Review
- Preparation
- Interview
- Recommendation
- Affirmation

# Congregational Care

*Rocky Wyatt*

- Shut-in Ministry
- Home Fellowships

# Home Fellowships

Teacher	Host	Area
B.J. Irvin	Rick & Kim Ramos	Southlake
Dale Frank	Randy & Eileen Kern	Trophy Club
Gerry Amack	Kyle & Lisa Black	Fort Worth Area
Larry Snyder	Brian & Kirsten Anderson	Keller/Roanoke
Scott Hazen	Scott & Tami Hazen	Colleyville
Keith Hale	Scott & Kathy Hardeman	Grapevine
Steven Nye	Steve & Carolyn Nye	HEB

# Congregational Care

*Rocky Wyatt*

- Shut-in Ministry
- Home Fellowships
- Regional Shepherds

# Regional Shepherds

Mark & Mary Allen

*Southlake*

Darren & Tami Anderson

*Keller*

Joe & Shirley Baldwin

*Trophy Club*

Doyle & Sue Boydstun

*Colleyville*

Tom & Marion Briere

*NRH*

Gene & Carmie Challgren

*NRH*

Bill & Vickie Covington

*Southlake*

Scott & Kathy Hardeman

*Grapevine*

Les & Sonja Jackson

*NRH*

# Regional Shepherds

*continued*

Pete & Kris Johnson

Dennis & Barbara King

Paul & Sandi Mercier

Kimber & Amy Olsen

Randy & Cathy Rhodes

Bret & Shannon Rowell

Joe & Jami Todd

Paul & Colleen Tosello

Mike & Mona Wood

*Grapevine*

*Southlake*

*Keller*

*Northwest*

*Fort Worth*

*Keller*

*Northeast*

*Colleyville*

*Euless*



# Missions

*Tom Beswick*

## ■ Missions Grid

# A Missions Priorities Grid

	Evangelism	Church Planting	Discipleship Development	Church Support	Media	Others
Home Grown						
Member – Home Church						
Long Term Association						
Others						

# Missions

*Tom Beswick*

- Missions Grid
- Jimmy Francisco
- Rhonda Thorne
- Konstantin Goncharov
- On Board Ministries

# Adult Ministries

*Dwight Custis & Jackie Stanford*

- Adult Sunday School

# Adult Sunday School – 1<sup>st</sup> Hour

	<u>1<sup>st</sup> Quarter</u> 8/1 – 10/17	<u>2<sup>nd</sup> Quarter</u> 10/24 – 1/9	<u>3<sup>rd</sup> Quarter</u> 1/16 – 4/3	<u>4<sup>th</sup> Quarter</u> 4/10 – 6/26
<b>Class #1</b>	False Promises/ False Kingdoms A Study of Modern Cults	The Book of Judges  <i>Daryl Bennett &amp; Keith Hale</i>	Character Study: David (10 weeks)  <i>Tom Beswick</i>	The Book of Revelation (14 weeks)  <i>Daryl Bennett</i>
<i>Teacher(s)</i>	<i>Tom Beswick</i>			
<b>Class #2</b>		Fundamentals of the Faith  <i>Steve Packard</i>	Personal Discipleship Part 1 <i>Dwight Custis &amp; Steve Packard</i>	Personal Discipleship Part 2 <i>Dwight Custis &amp; Steve Packard</i>
<i>Teacher(s)</i>				

# Adult Sunday School – 2<sup>nd</sup> Hour

	<u>1<sup>st</sup> Quarter</u> 8/1 – 10/17	<u>2<sup>nd</sup> Quarter</u> 10/24 – 1/9	<u>3<sup>rd</sup> Quarter</u> 1/16 – 4/3	<u>4<sup>th</sup> Quarter</u> 4/10 – 6/26
<b>Class #1</b>	Personal Discipleship Part 1	Personal Discipleship Part 2	The Book of Nehemiah Part 1	The Book of Nehemiah Part 2
<i>Teacher(s)</i>	<i>Jackie Stanford &amp; Dale Frank</i>	<i>Jackie Stanford &amp; Dale Frank</i>	<i>Jackie Stanford</i>	<i>Jackie Stanford</i>
<b>Class #2</b>		The Book of Colossians	Fundamentals of the Faith	The “Therefores” of Scripture
<i>Teacher(s)</i>		<i>Charles Sild</i>	<i>Rod Milton</i>	<i>Scott Hazen</i>

# Adult Ministries

*Dwight Custis & Jackie Stanford*

- Adult Sunday School
- Men's Ministry
- Women's Ministry

# Children's & Membership

*Tom Beswick & Daryl Bennett*

- Child Protection Program
- Children's Sunday-school Training
  - *Dan Jarms*
  - *Sept. 25, 2004*
- Parenting Seminar
  - *Ted Tripp*
  - *April 22-23, 2005*
- Revised Membership Process



# Administration

*Bryan Chandler*

- Website
- Signage
- Evangelism Training
  - Dennis Morris
  - Scott Hazen
  - Paul Tosello
  - Clark Zimmerman
- Mid-Year Financial Report

# 2004 Mid-year Financial Report (Jan-June)

■ Contributions	533,979
■ Ministry Expenditures	<u>552,037</u>
■ Excess of contributions over expenditures	(18,058)

# 2004 Mid-year Financial Report (Jan-June)

Based on month deposited

■ Budgeted Income (priority)	453,724
■ Actual Deposits	<u>534,528</u>
■ Variance to Budget (priority)	80,805
■ Budgeted Income (total)	557,506
■ Actual Deposits	<u>534,528</u>
■ Variance to Budget (total)	(22,978)

Jesus said,  
"I will build My church; and  
the gates of Hades will not  
overpower it."

Matthew 16:18