



2020

Reviewing the Lord's Faithfulness

"For the equipping of the saints for the work of service, to the building up of the body of Christ."

Eph. 4:12

FINANCES

GENERAL FUND

Income and Expenditures as of 12/31/2020

General Fund Income:

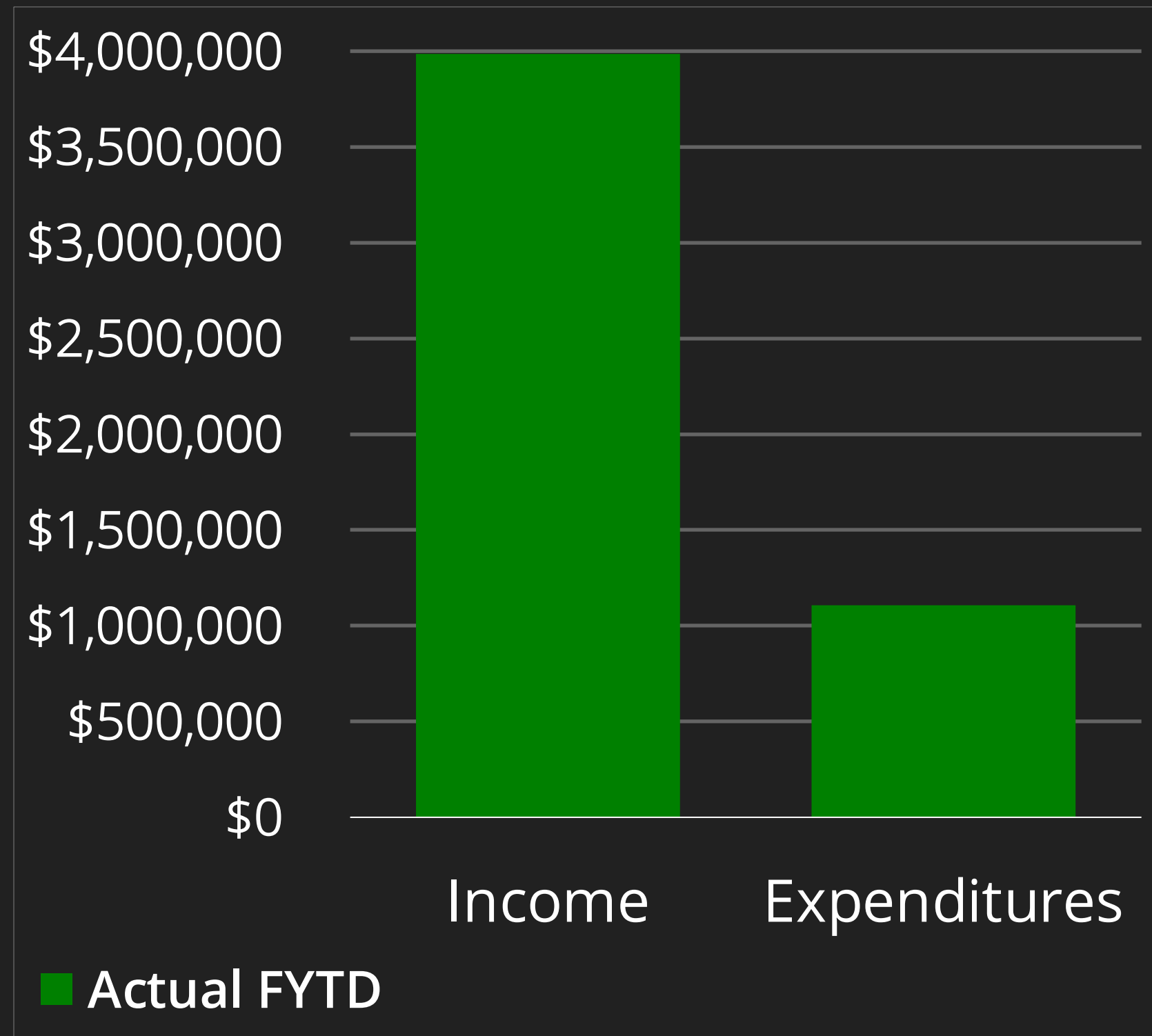
Actual FYTD: \$3,986,199

[Budget FYTD: \$2,309,155]

General Fund Expenditures:

Actual FYTD: \$1,106,766

[Budget FYTD: \$1,354,218]



FUND BALANCES

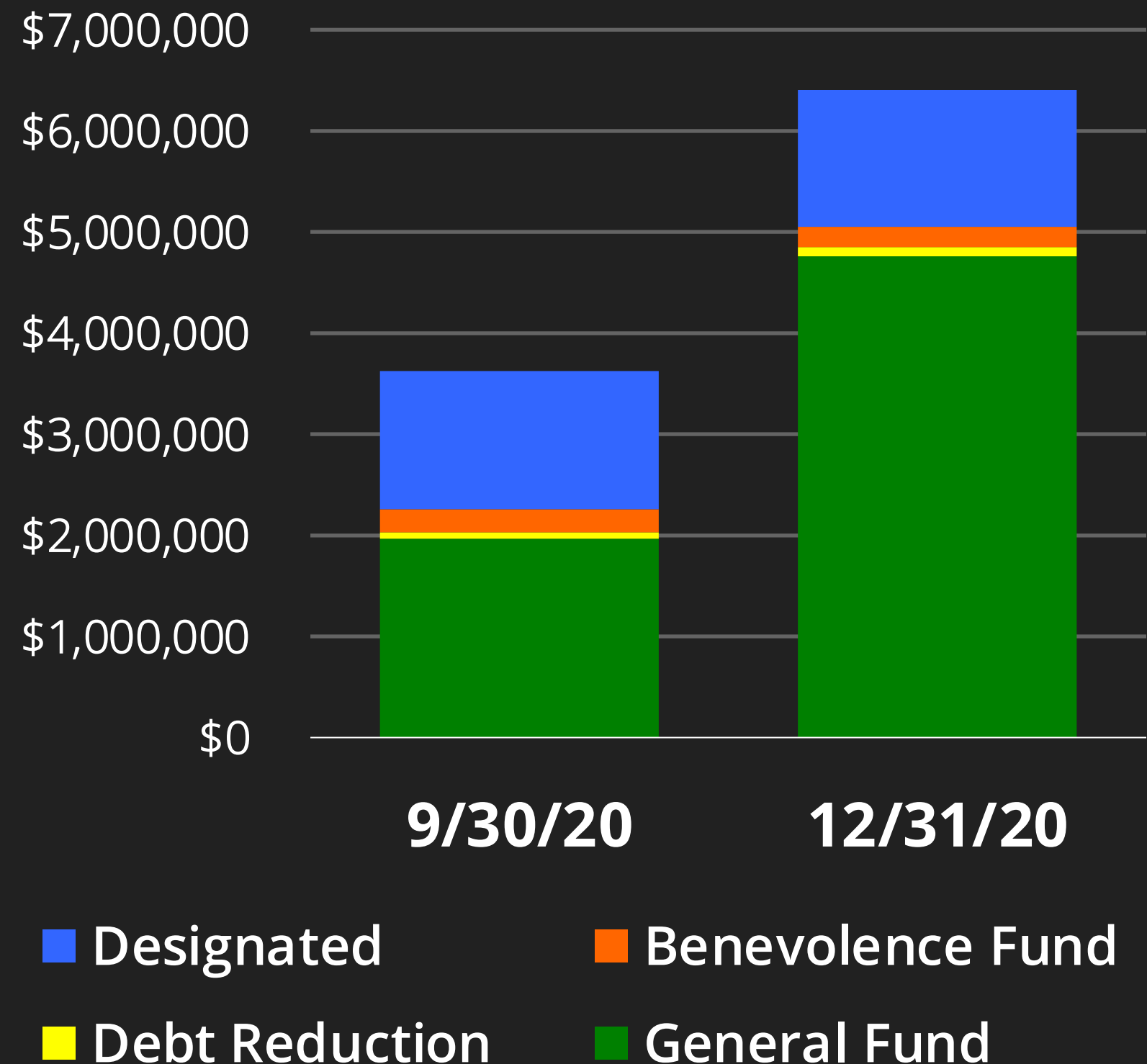
As of 12/31/2020

9/30/20

General	\$1,967,714
Debt Reduction	\$63,711
Benevolence	\$228,234
Designated	\$1,366,197

12/31/20

General	\$4,761,010
Debt Reduction	\$90,315
Benevolence	\$201,670
Designated	\$1,352,260



LEADERSHIP

LEADERSHIP

Elders (11)



Gerry
Amack



Jonathan
Anderson



Tom
Beswick



Bryan
Chandler



Dwight
Custis



Rich
Dewey



Chas
Morse



Tom
Pennington



Milt
Powell



Justin
Turner



Terry
Tyler

LEADERSHIP

Pastors (7)



Tom
Pennington



Jonathan
Anderson



Justin
Turner



Brandon
Ragsdale



Vikram
Pimplekar



Daniel
Schubert



Joshua
Scarborough

LEADERSHIP CHANGE

Rocky Wyatt, Elder



In May, after 27 years at CBC, Rocky, and his wife Pam, moved to Colorado.

He is devoting his full-time efforts to *XL Ministries*, helping local churches prepare men for ministry.

LEADERSHIP

Deacons (14)



Seth
Bigelow



Tom
Briere



Russ
Brown



Joe
Garcia



BJ
Irvin



Doug
Jones



Dean
Latas



Arnold
Marquez



Scott
Mason



Bart
McKay



John
Melton



Steven
Nye



Jeff
Scarborough



David
Sparks

CBC STAFF

Staff Transitions to New Positions



Jonathan Anderson
Sr. Associate Pastor



Steve Armstrong
Director of Administration



Sonny Florez
Facilities Administrator



Vikram Pimplekar
Ordained



Joe Hayhurst
Children's Ministry Director



Josh Thompson
Full-Time Video Producer



Gage Milton
Production Assistant



Noah Irvin
Senior Audio Engineer

CBC STAFF

Staff Addition



Cindy Lucas
Accounting Administrator

NEW MISSIONARIES

Eric & Debbie Weathers



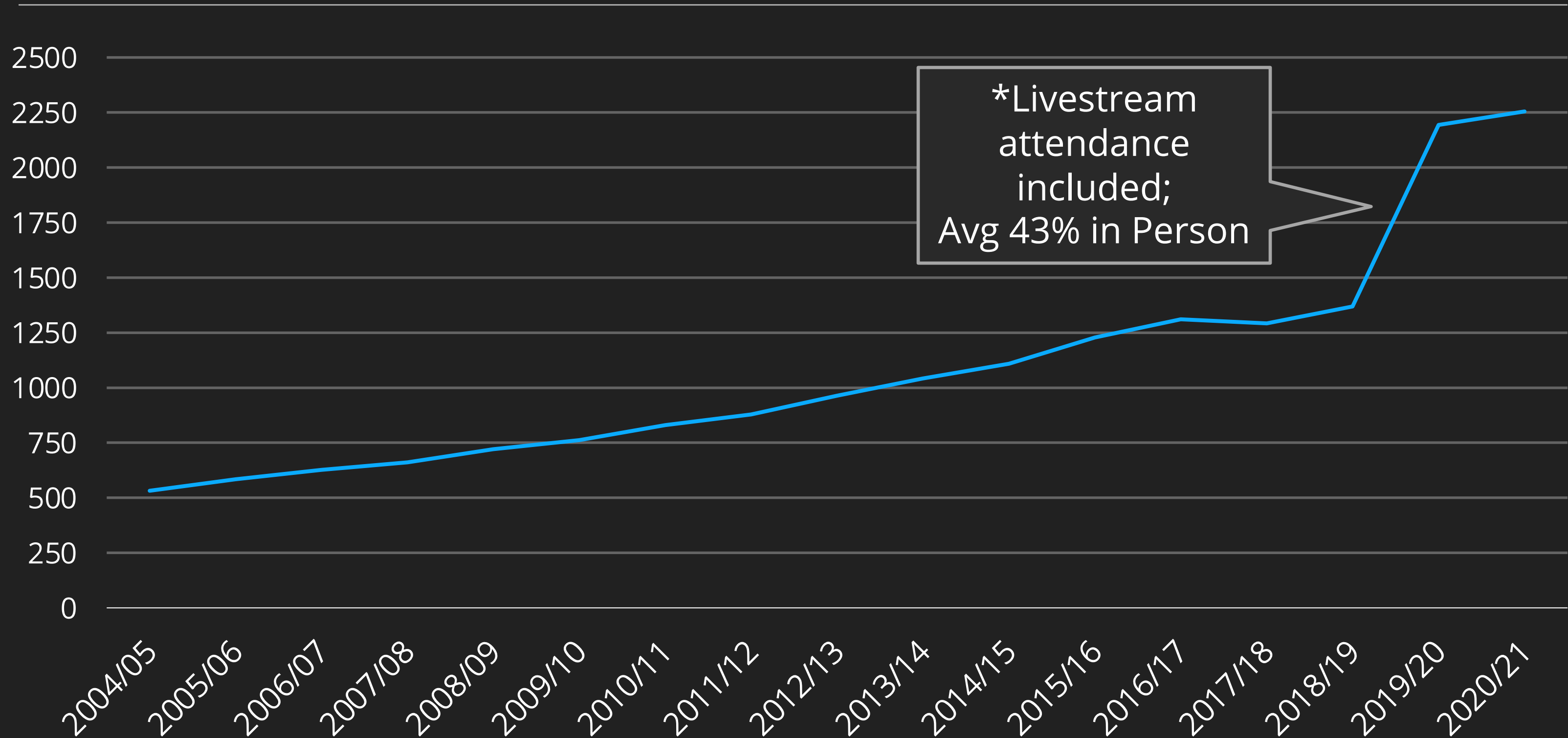
The Master's Academy, International

Strengthening churches through pastoral and leadership training.

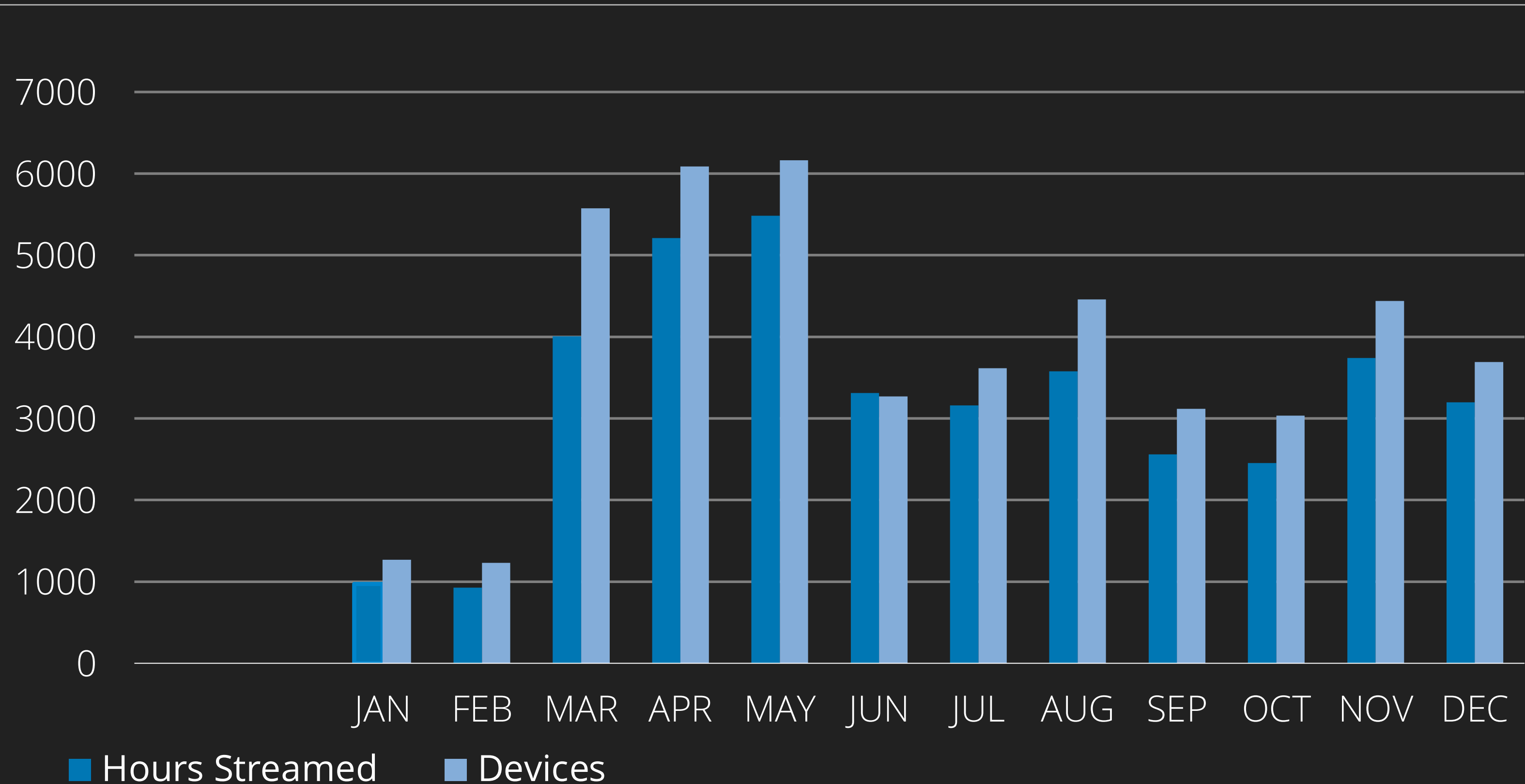
WORSHIP

WORSHIP SERVICE ATTENDANCE

Average Weekly Attendance FYTD 2020/21: 2,255*



WORSHIP SERVICE LIVE STREAM



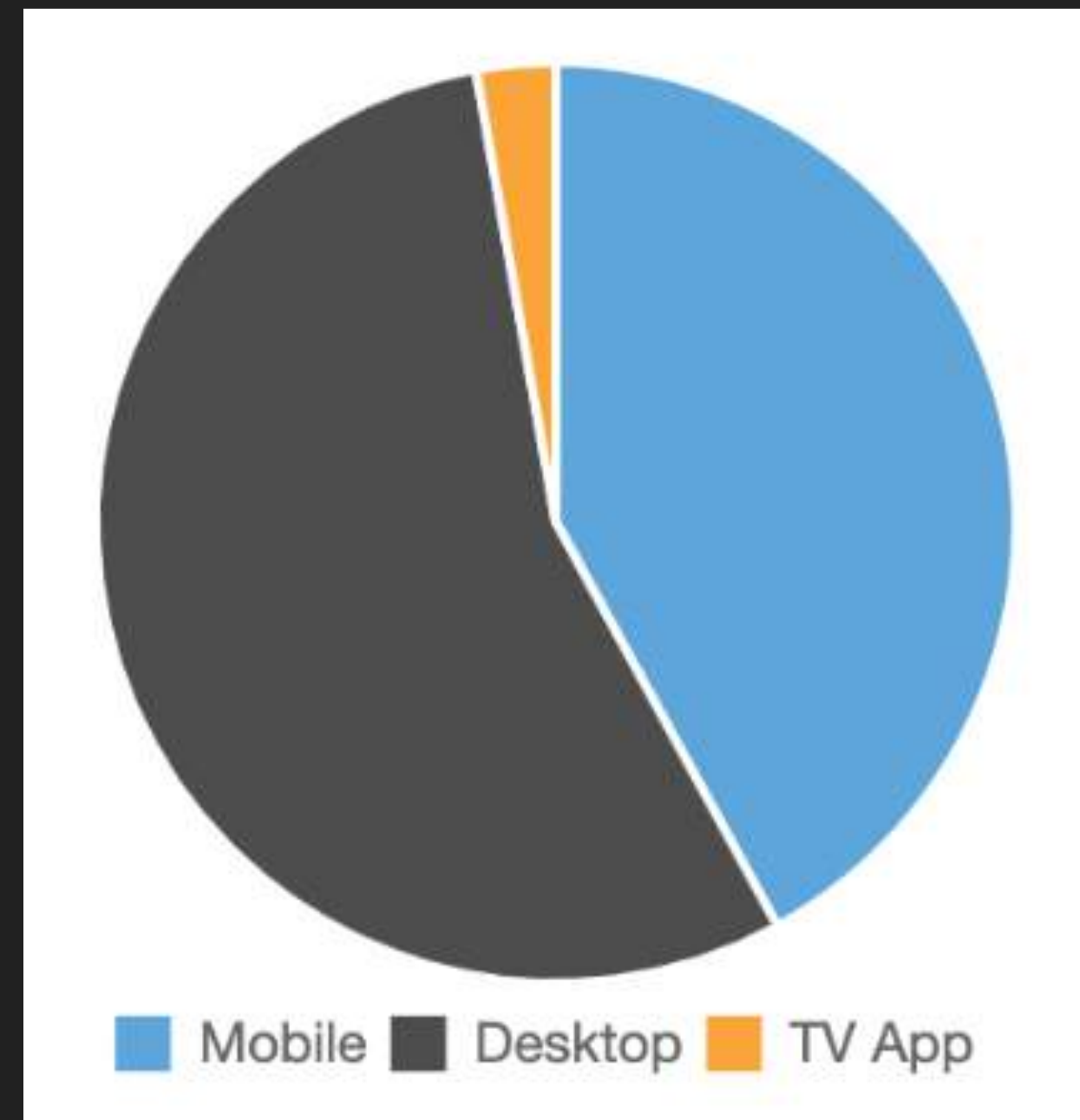
CBC ONLINE

Livestream Participants (2020)

- **55,362** Total Views
- **12,829** Unique Viewers
- **158** Broadcasts
- **35** Countries Represented

CBC is now streaming on multiple platforms, including BoxCast, YouTube and Facebook; above data is from BoxCast only.

How Viewers Watch



WORSHIP SERVICE LIVE STREAM

CBC Services Streamed to 35 Countries



SERMON SERIES



SERMON SERIES

Sunday AM

- Rom. 12:3-14:23
- Special Messages:
 - The Church, God's New Temple, & You
 - Worried Sick
 - In the Shadow of the Almighty
 - "Lord Willing"
 - "It Is Finished!"
 - The Resolve of Jesus Christ
 - A Faithful Life
 - Our Fallen World

- Christ's Unchanging Cause
- God's Sermon on His Name
- The Gift of Work
- The Birth of the Messiah
- Jesus' 30 Years of Ordinary

Sunday PM

- Daniel 10-12
- Sunday Evening Online

MINISTRIES



NURSERY

Sunday Morning Average Participants

70 Children

42 Sunday Morning Weekly Nursery Workers

Births in 2020

33



SPECIAL NEEDS

Sunday Morning Participants

- **7** Children
- **14** Workers on a scheduled rotation

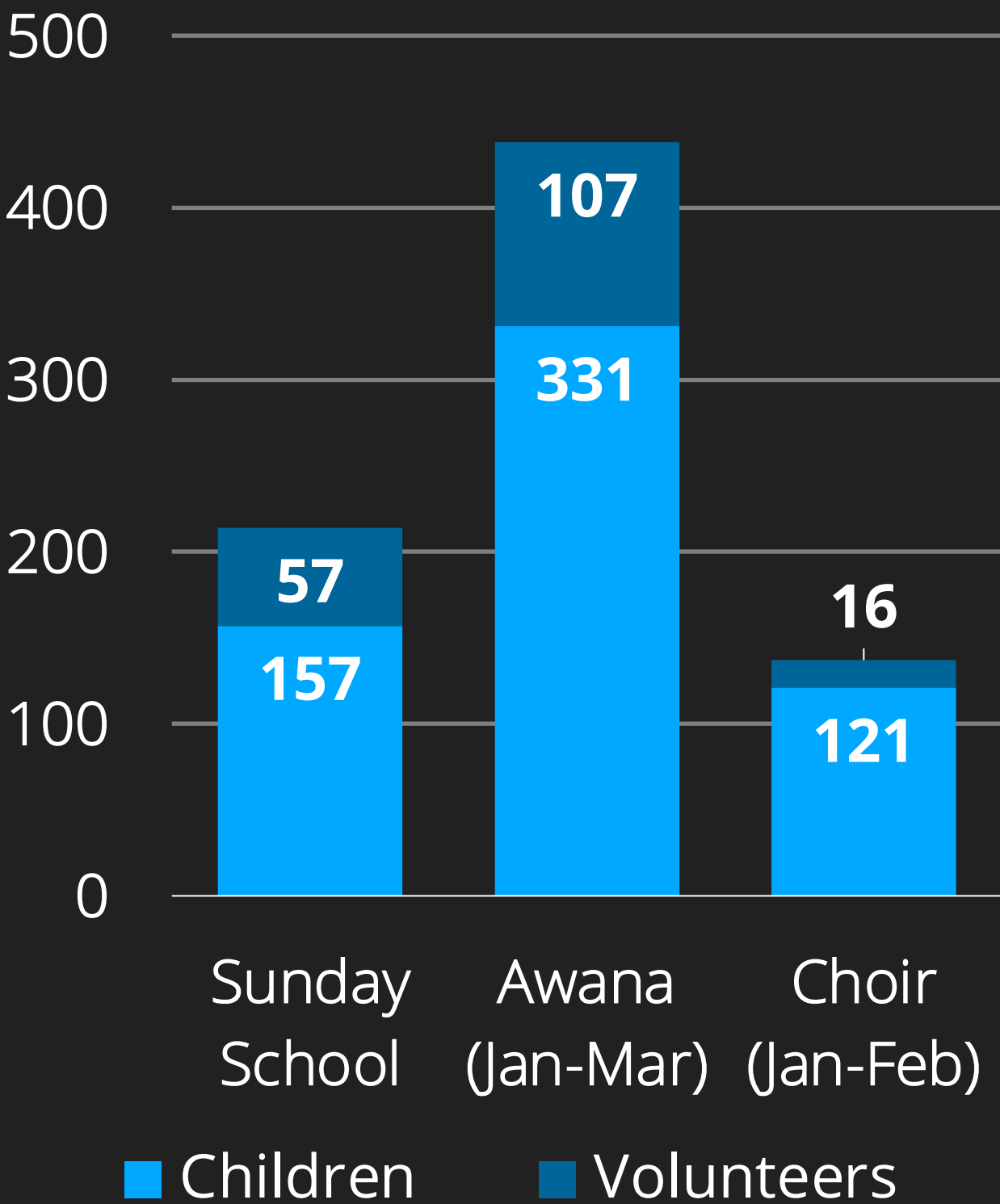
The Special Needs ministry was paused from March to June due to COVID-19 response.

The ministry is operating now at a limited capacity due to the high-risk status of some participants.



CHILDREN (3+)

Average Attendance



AWANA is being held online during COVID.

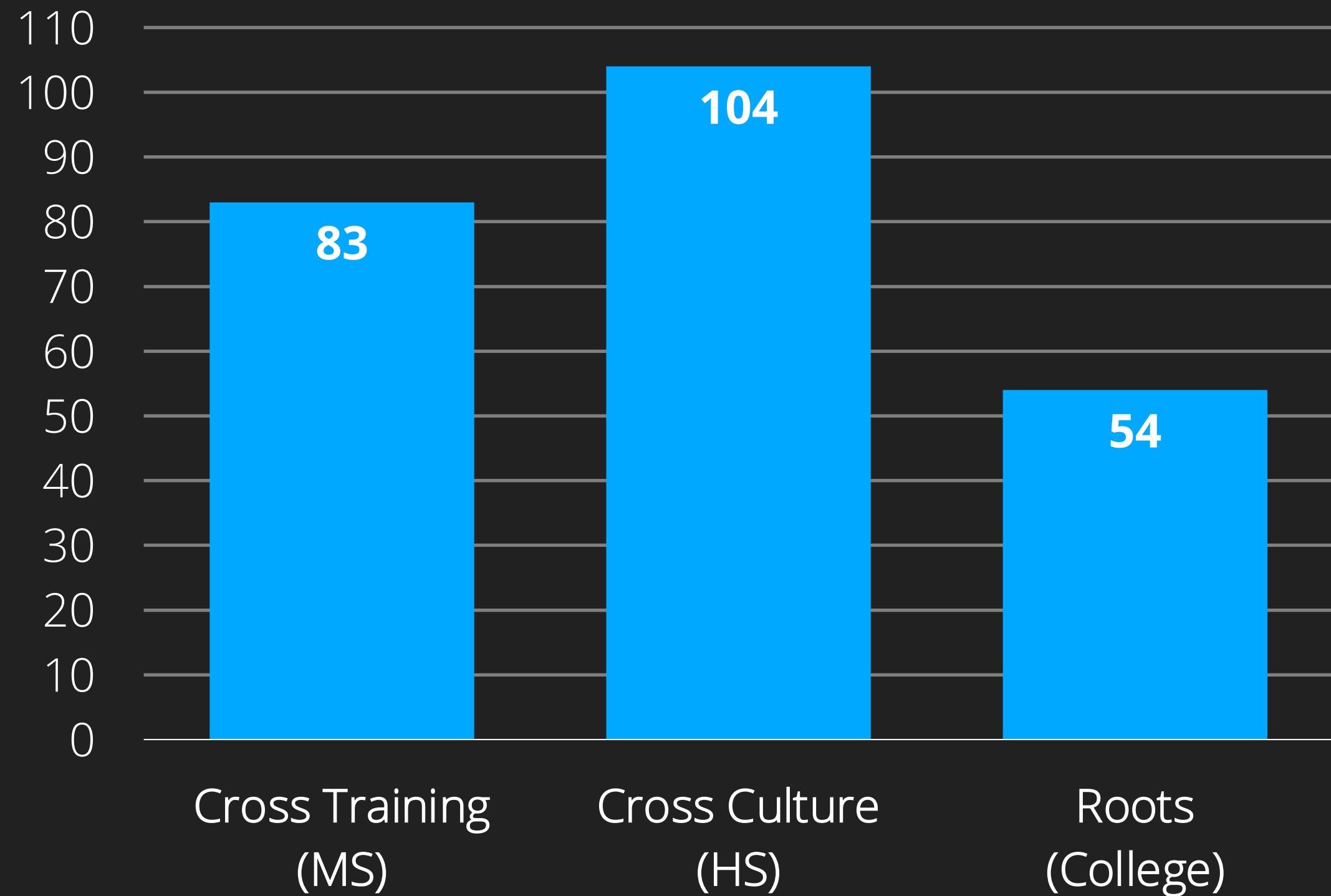
Kids registered for '20-'21 year: **233**

Book sections turned for all clubs Sep – Dec: **2,083**



STUDENTS

Average Attendance



ONE28

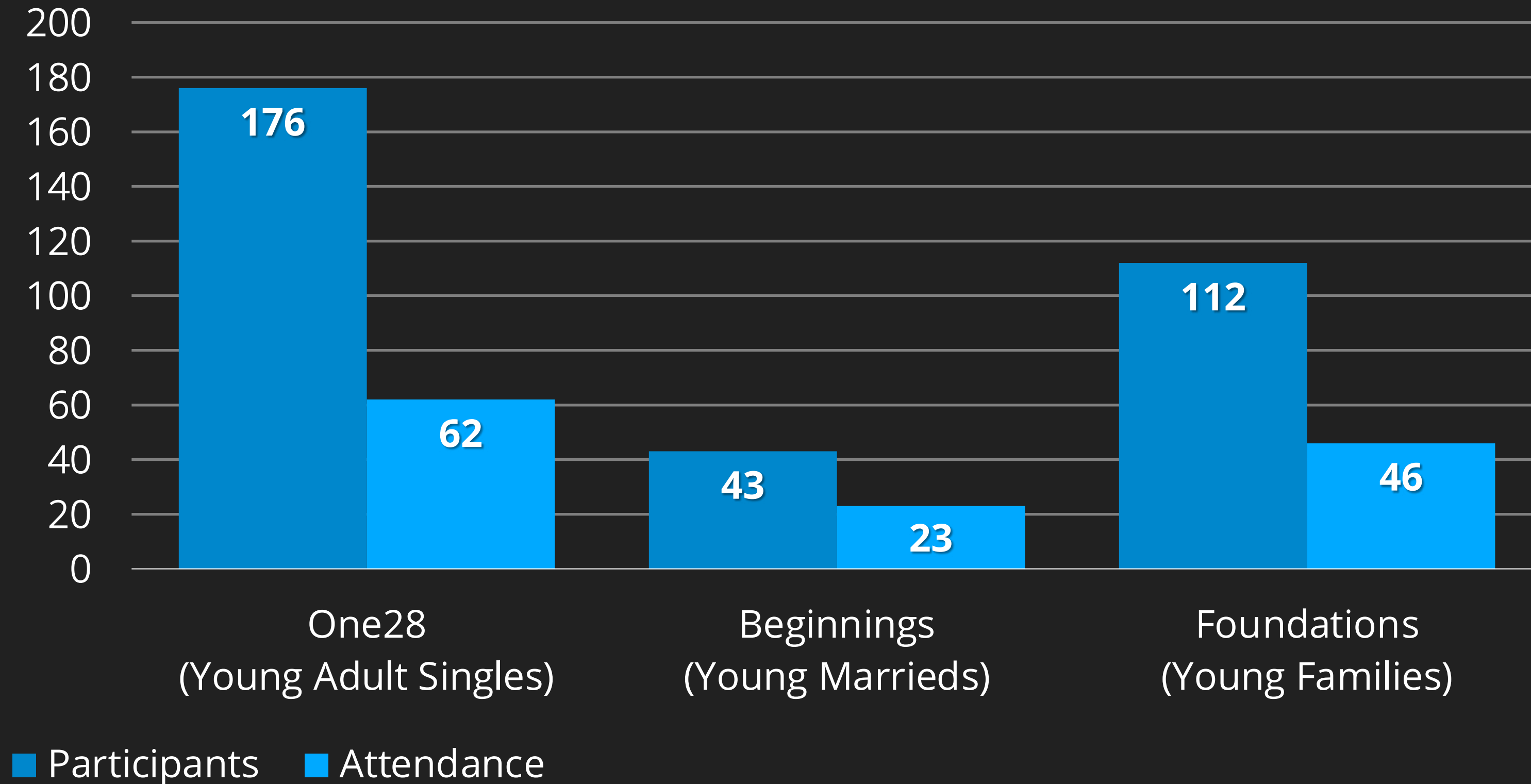
Single Adult Ministry

- **176** Participants
- **18** Leaders
- **62** Average Attendance
- **56** Attended the Annual Retreat in Broken Bow Oklahoma



ADULTS

Life-Stage Ministries





ADULTS

Partners 1on1 Discipleship

In 2020

67 Completed the Partners Program

14 Leaders trained

Since Inception

563 Completed the Partners Program

- Ministry now in its 6th full year
- Discipleship curriculum written by Mike Fabarez
- Sign up at countrysidebible.org/partners

ADULTS

Home Fellowships

2018-19 – Philippians

2019-20 – 1 Corinthians 1-10

2020-21 – 1 Corinthians 11-16 or Sermon Application

In person & via Zoom

Enrollment	358
Groups	20
Communities	11
Languages	2

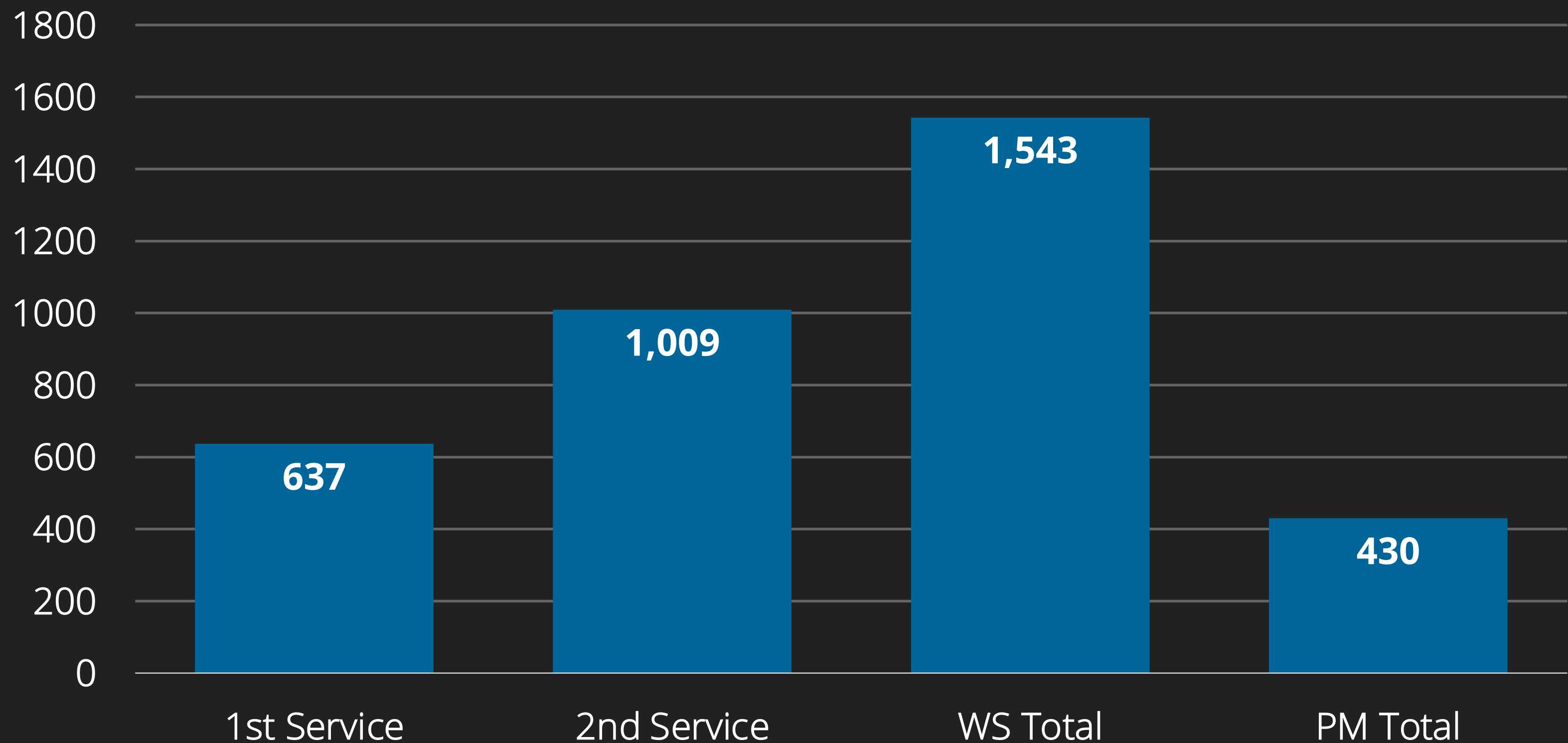


HOME FELLOWSHIPS



SUNDAY ADULT MINISTRIES

Maximum Attendance for 2020



MEN OF THE WORD

Saturday Morning Discipleship

- Two Saturday mornings a month, Fall/Spring
- Studied Practical Aspects of Sanctification
- Average Attendance: **80**

Teaching Seminar

- Block Diagramming (online session taught by Tom Pennington)
- Teaching Practicum and Evaluation

THE MASTER'S SEMINARY

Dallas Distance Location

- M.Div. 4-yr program
- Classes are held via recorded sessions, on-site and two-way live
 - First cohort began Fall 2016
 - Second cohort began Fall 2017
 - Third cohort began Fall 2019
 - Fourth cohort began Fall 2020
- First two graduates in summer 2020
- 9 students currently in the 4-yr program

COUNTRYSIDE CONFERENCE

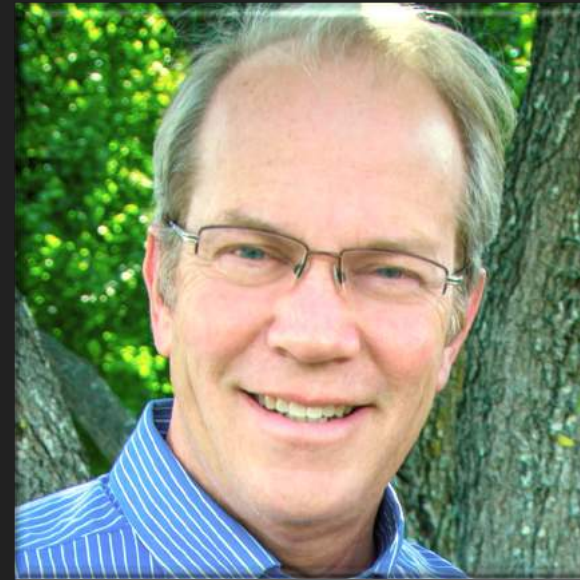
Missions: The Unfinished Task – February 21-23, 2020



Dr. David Doran



Dr. Paul Brown



Dr. Doug Briggs



Mark S.



Jonathan
Anderson

Over **530** adults attended the Friday and Saturday sessions



COUNSELING TRAINING

Vision

To equip the body of Christ to “speak the truth in love” to one another, so the church is built up into the likeness of Christ (Eph 4:15), training both the church as a whole and those who desire to serve the counseling ministry at Countryside.

Leadership: Dr. Daniel Schubert

Strategic Plan

- Offer biblical counseling training, beginning with ministry leaders.
 - Training lasts about 2 years (classes in Spring and Summer)
 - 53 leaders currently being trained
 - Plan to become an ACBC-approved training center in the future
- Develop a counseling team to come alongside pastoral staff and minister to people with ongoing counseling needs.

REVISED MEMBERSHIP PROCESS

- Prospective members apply for membership and attend a three-week Membership Class
- Membership Class meets on Sundays during second hour:
 - Membership and CBC Doctrinal Statement
 - CBC Distinctives, Constitution, Bylaws and Essentials
 - CBC Ministries, Leadership & Staff
- We completed four Membership Class cohorts during 2020.
- More information online at *countrysidebible.org/membership*

THE MASTER'S FELLOWSHIP

Central Region - 2019

*An Association of Pastors and Missionaries Bound Together by Love for
The Living Word as Revealed in the Written Word*

Event: Inaugural Central Region Shepherds' Gathering

Date: October 3, 2019

Attendees: **38** Pastors and Church Leaders & **20** wives

THE MASTER'S FELLOWSHIP

Central Region

Scheduled/Canceled: Central Region Shepherds' Gathering (9/8/20)

Held: DFW Pastors' Luncheon (10/29/20) – 35 attended

Planned: DFW Pastors' Luncheon (April 2021)

Planned: Central Region Shepherds' Gatherings (2021 & 2022)

OUTREACH

THE WORD UNLEASHED®

Radio and Online Ministry

KCBI 90.9 FM | M-F | 10:30 pm | 30-min broadcast

The Well 95.3 FM | M-Sa | 2:00 pm | 30-min broadcast

Radio broadcasts also at *thewordunleashed.org*



OUTREACH

Local and Global

- International Friends at Countryside
- Basketball Camps
- Virtual Vacation Bible School
- The Word Unleashed
- Grace Ministries
- Hope House International

OUTREACH

Italian Theological Academy – January 2020

- A TMAI Training center
- Led by Johnny Gravino, in Italian graduate of TMS (CA)
- Tom preached, with Carey Hardy, at their annual conference



OUTREACH

Italian Theological Academy – Sicily, Italy





OUTREACH

17 Missionary Families in 10 Countries

Trevor & Hayley Amack

Don & Kathey Anderson

Ernie Black

Mike & Jane Gendron

Duane & Marilyn Gibson

Cornelius & Angelique Gray

Ryan & Elena Mitchell

Jenna Musgrove

Faly & Lily Ravoahangy

Steve & Leslie Schneider

Michael & Jordan Seehusen

Joe & Kristi Swanson

Dallas & Alexia Turner

Eric & Debbie Weathers

Sammy & Nicole Williams

2 Families in the Middle East

CAMPUS

CAMPUS

Facilities Improvements

- Sidewalk expansion, improved drainage, and added water feature
- Renovated Room N1 in the North Building for TMS classroom
- Replaced all South Building exterior doors
- Replaced HVAC unit in South Building
- Added video booth to the Chapel
- Added storage shelves to Worship Center restrooms

Special Thanks to:

Facilities Custodians & Lawn Care employees
Landscaping – Toni Moorehead and volunteers

CAMPUS

Technical Improvement Highlights

- Chapel – installed all new audio, video presentation, video streaming, and lighting
- Gym – installed all new audio system and video streaming
- Fellowship Hall - installed all new audio, video, and room control system
- Worship Center
 - Replaced all the main cameras
 - Upgraded the video rack in the control room for better functionality and quality
 - Replaced and upgraded the lighting control board

CHURCH PLANT

CHURCH PLANT

Background and History



Our Strategic Plan

1. Build & maintain a strong foundation at CBC
2. Plant churches across the Metroplex that share our doctrine, distinctives, and ministry philosophy

Our Biblical Model

Matt. 16:18; 28:18-20; Acts 1:8; 2:41-42; 9:31; 11:19-26, 30; 13:1-4; 15:2

CHURCH PLANT

Timeline



CHURCH PLANT

Pray for Northlake Bible Church



NORTHLAKE
BIBLE CHURCH

Northlake Bible Church will begin meeting at Lance Thompson Elementary on January 12, 2020. There will be a public launch service on February 16.

Prayer Requests:

- For the logistics involved with meeting in a rented facility
- For the families from CBC that are joining the plant
- For the Burris family as they begin this new phase of ministry
- For boldness and faithfulness as we reach out to the Northlake community
- That many will come to saving faith
- That Christ and His Word will be exalted through NBC



Pastor Dusty Burris and family

CHURCH PLANT

First Home – Lance Thompson Elementary



CHURCH PLANT

Interim Home: Cinnamon Creek Ranch



Baby Dedication



Baptism

CHURCH PLANT

Northlake Bible Church



- Average worship center attendance **195**
- Average nursery attendance **32**
- NBC Members **117**
- Baptisms **4**
- Youth on Wednesday PM **28**
- Building Fund Balance **\$227,074**
- Adult Small Groups **9**

COMING IN 2021

COUNTRYSIDE CONFERENCE

Our Glorious Hope – February 19-21, 2020



Philip De Courcy



Dr. Steven J.
Lawson



Dr. Michael J. Vlach



Rocky
Wyatt

"...looking for the blessed hope and the appearing of the glory of our great God and Savior, Christ Jesus." Titus 2:13

countrysidebible.org/conference



SERMON SERIES

Sunday AM

- Romans 15-16
- Special Message:
 - The Real Romans Road
- 1 John

Sunday PM

- Revelation 1-7

CURRENT DISCUSSIONS

2021

- Resolve Space Needs for Adult Education
- Refine & Strengthen Leadership Development Plan
- Investigate possible “Cities of Paul” Mediterranean cruise (Fall 2022)

THE CONSTITUTION: 2021 PROPOSED UPDATE

CONSTITUTION

Proposed Updates – An Overview

In 2019, in preparation for the church plant, we reviewed and strengthened the Doctrinal Statement.

This year, the elders reviewed the Constitution and are recommending updates in the following areas:

- **Church Membership**
- **Church Discipline**
- **Minor Wording Clarifications**

CONSTITUTION

Proposed Updates – An Overview

Church Membership

- Remove “inactive member” status

Church Discipline

- Clarify & strengthen statement about removing membership during the process of Matt. 18
- Allow for practicing the public steps of Matt. 18 in the most appropriate venue

CONSTITUTION

Proposed Updates – An Overview

Minor Wording Clarifications

- Related to the changes above
 - E.g., changing all references throughout from “active member” to “adult member”
- Miscellaneous clarifications
 - E.g., deleting one random mention of “Church Treasurer,” a position that is—and should be—addressed in the bylaws.
 - E.g., deleting one line under voting that implies only a simple majority is required for items in Article IX, when the items in Article IX call for a 2/3 majority.

CONSTITUTION

Proposed Update – Church Membership

- Current

1. Adult
2. Youth
3. Inactive

- Proposed

1. Adult
2. Youth

- Remove all references to “inactive” members
- Change all references from “active” members to “adult” members
- Move discussion of voluntary and involuntary membership termination to section on Church Discipline, where the explanation is more thorough

CONSTITUTION

Proposed Update: Church Membership

Section 3 - Types of Memberships

~~Three~~ **Two** types of memberships are available:

- 1) ~~Active~~ **Adult** members are those **of the age of eighteen (18) years and over** in good standing, who attend faithfully, **unless there is satisfactory explanation for extended absence**. Only ~~active~~ **adult** members shall have the privilege to vote and hold church office.

CONSTITUTION

Proposed Update: Church Membership

- 2) Youth members are those in good standing, who attend faithfully, **unless there is satisfactory explanation for extended absence**, who are below eighteen years of age. Membership will automatically be changed to an ~~active~~ **adult** membership at the age of eighteen.
- ~~3) Inactive members are those who have for at least six (6) months failed to regularly attend services of this church and who have not after having been contacted, given satisfactory explanations of such absence. Inactive members shall have no right to hold church office. Inactive members shall be dropped from all membership rolls after six months on the inactive membership roll.~~

CONSTITUTION

Proposed Update: Church Membership

Section 4 - Membership Rolls

~~Three~~ **Two** types of membership rolls approved by the Board of Elders shall be maintained in the official church records at all times.

- 1) ~~Active~~ **Adult** members
- 2) Youth members
- 3) ~~Inactive members~~

CONSTITUTION

Proposed Update: Church Membership

Section 5 - Termination

Membership may be terminated for any of the following reasons:

- 1) Voluntary termination at the request of any member in good standing. ~~No member may withdraw his/her membership during the process of church discipline of that member, as set forth in Article XII.~~
- 2) Involuntary termination as a result of **failing to regularly attend services of this church for at least six (6) months and not giving satisfactory explanation of such absence**, ~~remaining on the inactive rolls for six (6) months~~, or as a result of discipline under Article XII, or renunciation of the faith.

CONSTITUTION

Proposed Update: Church Discipline

Article XII - Church Discipline

The constitution currently directs that all public steps of church discipline will occur “at a regularly scheduled worship service.”

To give the elders latitude to practice public discipline in other venues when circumstances dictate, we propose the following change:

- Current: “at a regularly scheduled worship service”
- Proposed in each case: “at a regularly scheduled worship service (or other appropriate church gathering at the elders’ discretion)”
- Proposed in one place: “In the case of non-members, the elders may choose, at their discretion, to follow the steps of Matthew 18 privately.”

CONSTITUTION

Proposed Update: Church Discipline

- 4) Since Scripture clearly prohibits lawsuits in secular courts against fellow Christians (I Corinthians 6:1-8), the members of this church, and all other professing Christians who regularly attend or fellowship with this church, agree that there shall be no appeal to any secular court because of the process of church discipline, including dismissal or public statements to the congregation at the third or fourth stages of church discipline, when discipline is carried out in keeping with Matthew 18 and this article. Members who are under discipline by the church, as defined in the previous paragraphs, forfeit and waive the right to resign from this church. Resignations from membership are possible only by members who are in good standing and who are not under any disciplinary action. A request to withdraw membership will not discontinue or alter the biblical process of church discipline once it has begun. Any request to withdraw membership under discipline will be pending until the steps our Lord commanded in Matthew 18 are complete.

CONSTITUTION

Proposed Update: Church Discipline

- 6) ~~Separate and apart from the process of church discipline, but subject to the discretion and approval of the elders (or a duly constituted subcommittee thereof), the names of any members who have not attended a worship service, Sunday School class session or Fellowship Group meeting at Countryside Bible Church for a period of six months or longer may be removed from the active membership roll, in accord with the provisions of Article X, Section 5 of this Constitution.~~

CONSTITUTION

Member Vote

Copies to Review

- Print: WC Lobby (Connections Center) or the Church Office
- Online: countrysidebible.org (link on homepage)

Questions regarding Changes: Ask an Elder

Vote to Approve

- Members 18 years of age and over
- February 14, upon arriving at the evening service

COUNTRYSIDE BIBLE CHURCH

Our Mission

And Jesus came up and spoke to them, saying,
"All authority has been given to Me in heaven and on earth.
Go therefore and make disciples of all the nations,
baptizing them in the name of
the Father and the Son and the Holy Spirit,
teaching them to observe all that I commanded you;
and lo, I am with you always, even to the end of the age."

Matthew 28:18-20

