



Reviewing the Lord's Faithfulness

"For the equipping of the saints for the work of service, to the building up of the body of Christ."

Eph. 4:12

2022

FINANCES

GENERAL FUND

Income and Expenditures – Fiscal Year 2021-2022

General Fund Income:

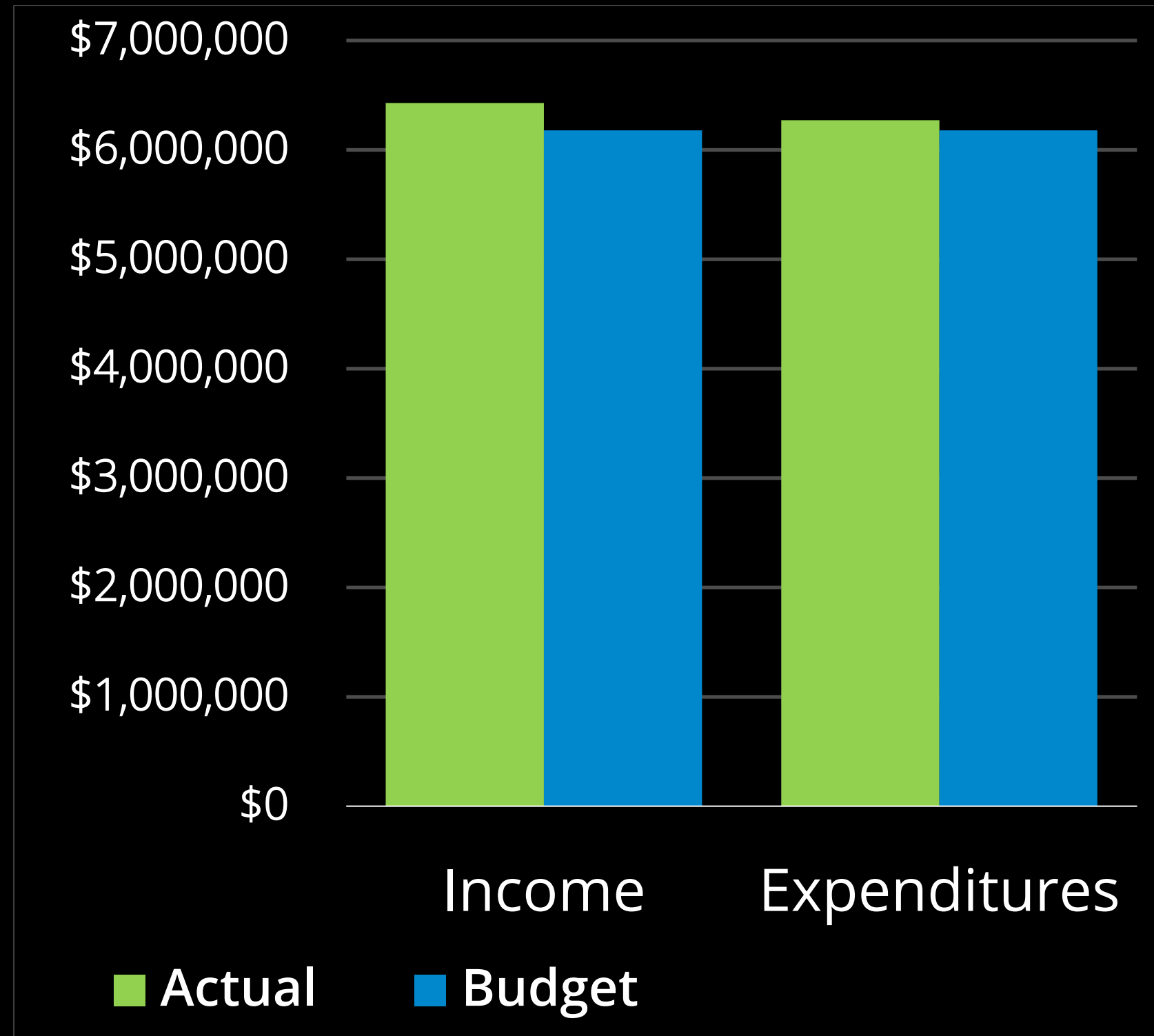
Actual: \$ 6,429,700

Budget: \$6,180,000

General Fund Expenditures:

Actual: \$6,271,747

Budget: \$6,180,000



FUND BALANCES

As of 09/30/22

| | |
|--------------|--------------------|
| General | \$1,461,994 |
| Benevolence | \$342,187 |
| Designated | <u>\$1,694,621</u> |
| TOTAL | \$3,498,802 |

BENEVOLENCE

Expenditures – Fiscal Year 2021 - 2022

Benevolence

| | |
|--------------------------------|----------------|
| Church Families (30+) | \$140,266 |
| Ambassadors for Christ | \$20,000 |
| Children's Hunger Fund | \$25,000 |
| Grace Ministries International | \$55,000 |
| Hope House International | \$75,000 |
| Samaritan's Purse | <u>\$3,000</u> |

TOTAL BENEVOLENCE \$318,266

Ukraine Benevolence

| | |
|--------------------------|-----------------|
| Children's Hunger Fund | \$40,000 |
| EBTC Berlin | \$185,188 |
| Hope House International | \$55,000 |
| Philippian Fellowship | \$15,000 |
| Samaritan's Purse | <u>\$40,000</u> |

TOTAL UKRAINE BENEVOLENCE \$335,188

SPECIAL PROJECTS

Expenditures – 10/01/2021 to 12/31/2022

Special Projects

| | | |
|-----------------------------|------------------|--------------|
| Student Center Renovation | \$260,924 | |
| Network Infrastructure | \$83,738 | |
| Fellowship Hall Kitchen | \$69,456 | (In Process) |
| Children's Building Remodel | <u>\$201,443</u> | (In Process) |
| TOTAL | \$615,561 | |

LOAN BALANCE

As of 12/31/22

Loan Balance:

03/31/21 **\$9,169,009**

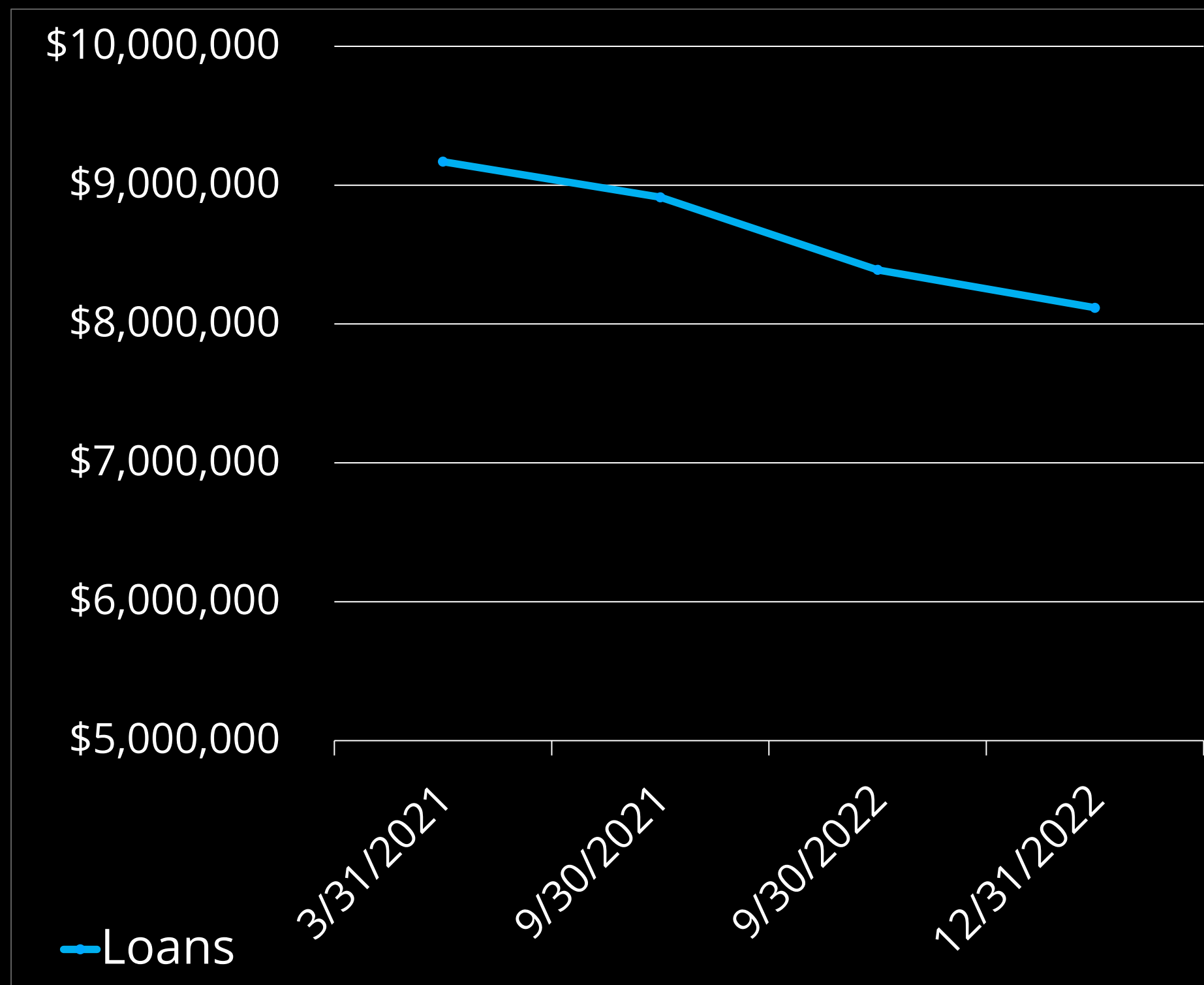
12/31/22 **\$8,116,508**

Principal Payments Made

\$1,052,501

Special Offering (11/22)

\$156,774



LEADERSHIP

LEADERSHIP CHANGES



Outgoing Elder
Rich Dewey



Outgoing Deacon
John Melton



New Deacon
Sonny Florez



New Deacon
Keith Smith

CBC STAFF CHANGES

Retirement



Jeff Scarborough
Church Administrator

Additions



Wes Condra
Pastoral Assistant



Bill Covington
Part-Time Audio Director



McCrae Milton
Part-Time
Graphic/Media Tech

LEADERSHIP

Elders (10)



Gerry
Amack



Jonathan
Anderson



Bryan
Chandler



Dwight
Custis



Chas
Morse



Tom
Pennington



Vikram
Pimplekar



Milt
Powell



Justin
Turner



Terry
Tyler

LEADERSHIP

Pastors (7)



Tom
Pennington



Jonathan
Anderson



Justin
Turner



Brandon
Ragsdale



Vikram
Pimplekar



Daniel
Schubert



Joshua
Scarborough

LEADERSHIP

Deacons (17)



Steve
Armstrong



Seth
Bigelow



Chip
Bingham



Tom
Briere



Russ
Brown



Sonny
Florez



Joe
Garcia



BJ
Irvin



Doug
Jones



Dean
Latas



Arnold
Marquez



Scott
Mason



Bart
McKay



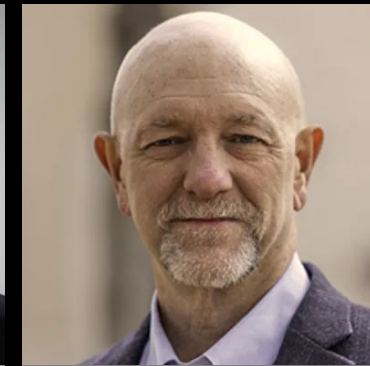
Steven
Nye



Keith
Smith



Jeff
Scarborough

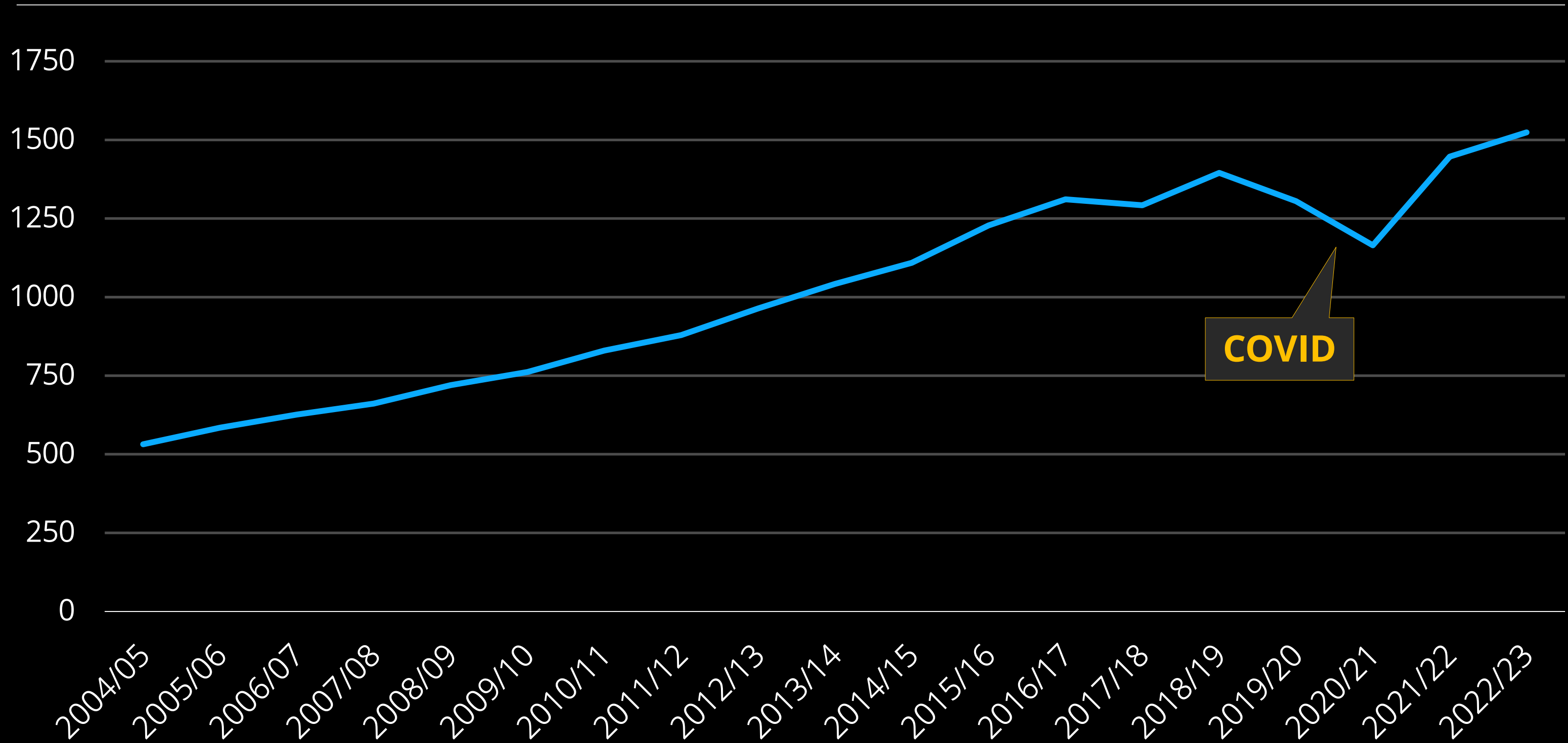


David
Sparks

WORSHIP

WORSHIP SERVICE ATTENDANCE

Average Weekly In-Person Attendance through FYTD 2022/23

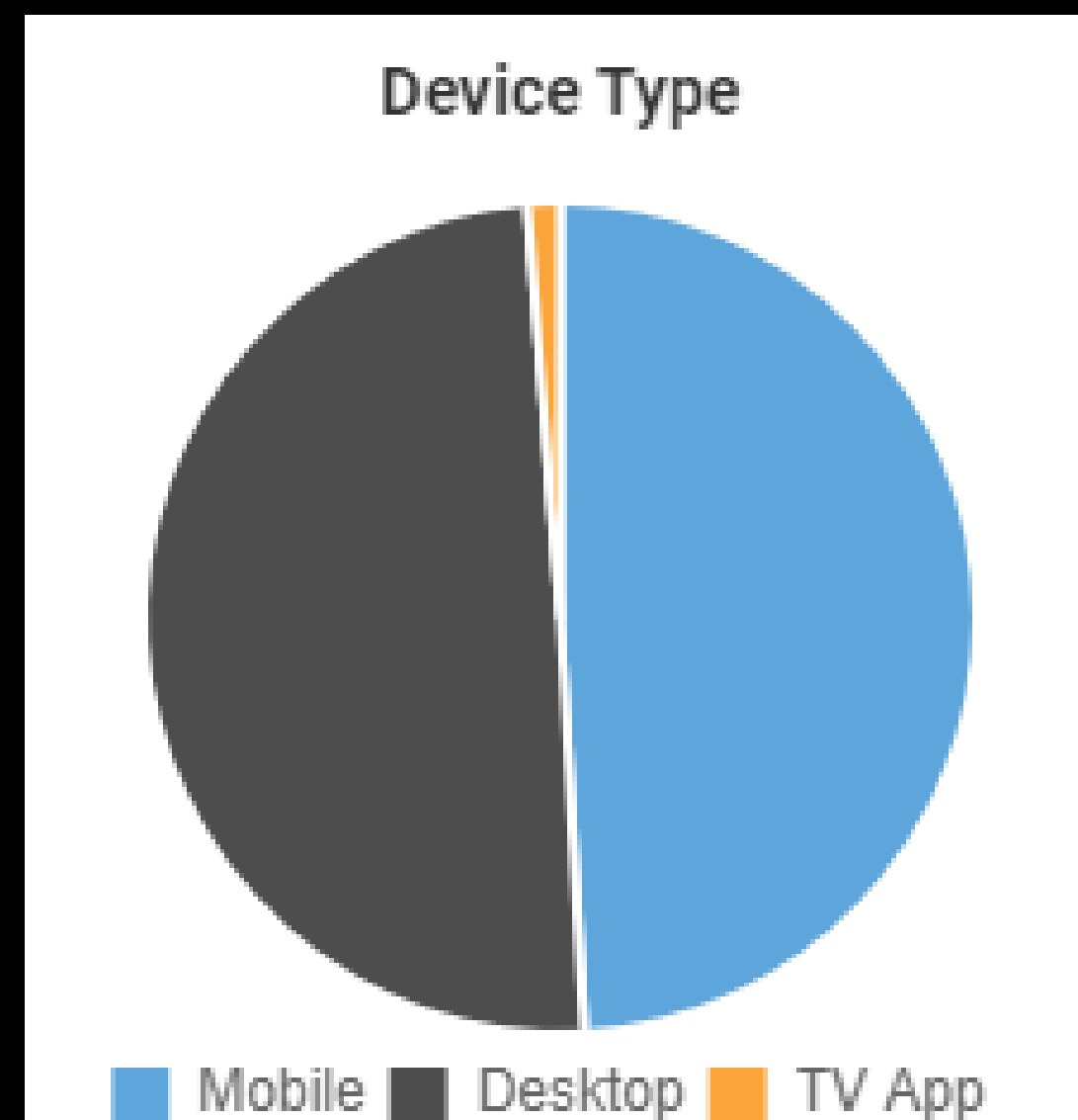


CBC ONLINE

Livestream Participants (2022)

| | |
|--------------------------------|---------------|
| Total Views | 33,889 |
| Unique Viewers | 11,535 |
| Broadcasts Watched | 201 |
| Avg. Devices Connected Weekly | 674 |
| Avg. Weekly Livestream Viewers | 901 |
| <i>(calculated average)</i> | |
| Hours Streamed | 26,911 |

How Viewers Watch



WORSHIP SERVICE LIVE STREAM

CBC Services Streamed to 50 States and 51 Countries



1 JOHN



RECOVERING A LOST LEGACY

Q&A

With Pastor Tom Pennington
November 27, 2022



SERMON SERIES

Sunday Mornings

- 1 John 2:9 – 3:24
- A Biblical View of Abortion
- Recovering a Lost Legacy
- What Child is This?
- Special Messages:
 - Taking Control of Every Thought
 - When Your World Is Shaken - Psalm 46:1-2
 - The Worship Jesus Loves - Mark 14:3-9
 - The Borrowed Tomb - Mark 15:42-47
 - You Must Be Born Again
 - The Light of the World – John 8:12
 - Eden's Promise – Gen. 3:15
 - A Thanksgiving Parable - Luke 17:11-19

Sunday Evenings

- Revelation 6 - 13
- Jonah (Summer Series)
- Special Messages:
 - Living by the Compass
 - God with Us
 - He Will Hold Me Fast!

MINISTRIES



NURSERY

| | |
|--------------|---|
| 130 | Children Cared for Weekly (<i>average</i>) |
| 98 | Weekly Nursery Volunteers (<i>Sunday AM & PM, Wednesday evening</i>) |
| 48 | Births (12% increase over 2021!) |
| 1,144 | Bible Lessons Taught |
| 3,661 | Diapers Changed |



SPECIAL NEEDS

Sunday Morning Participants

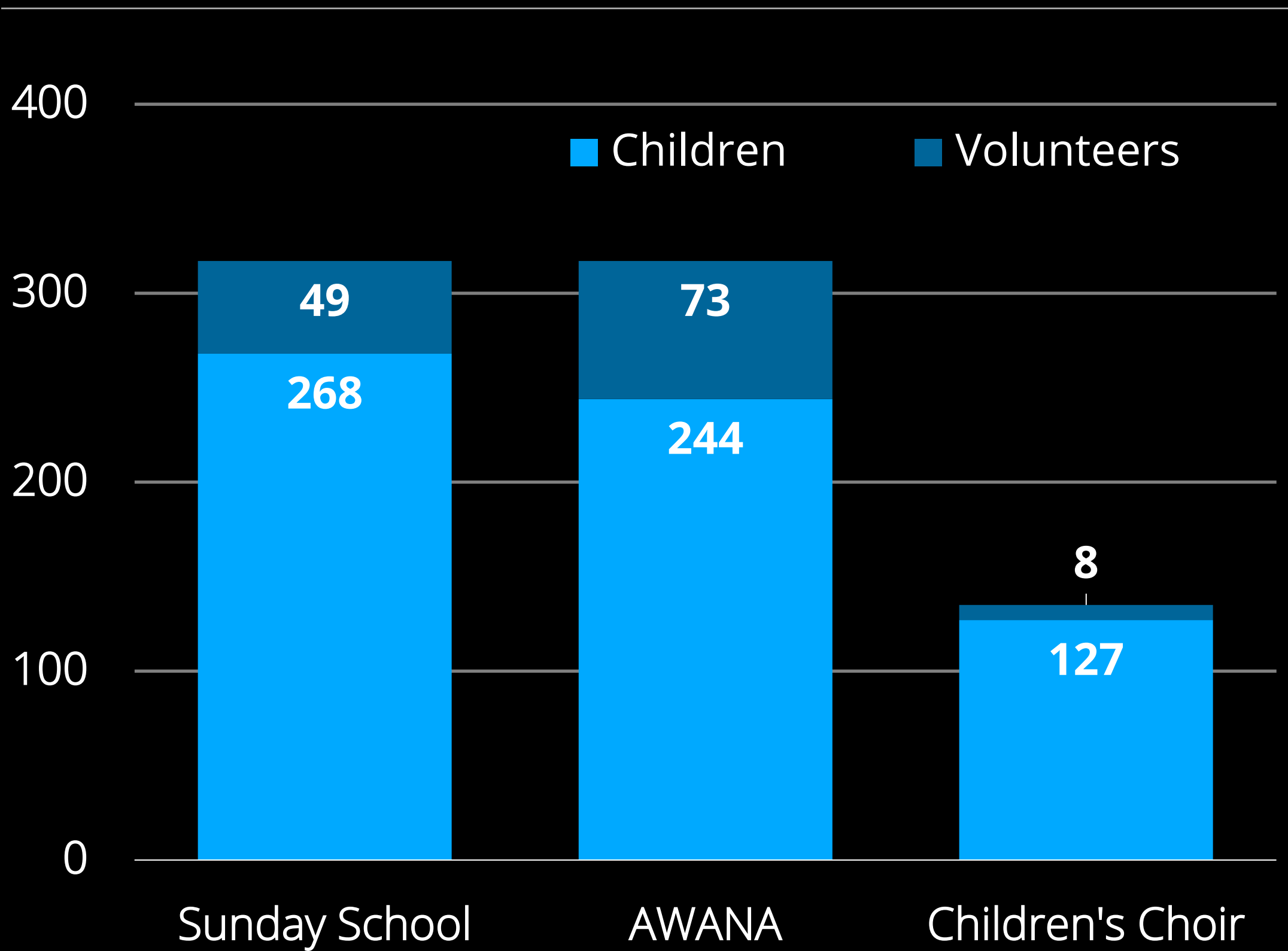
- **11** Children
- **23** Volunteers on a scheduled rotation

Four of the children are participating in children's choir and attending Foundations childcare on Wednesday evenings.



CHILDREN (3+)

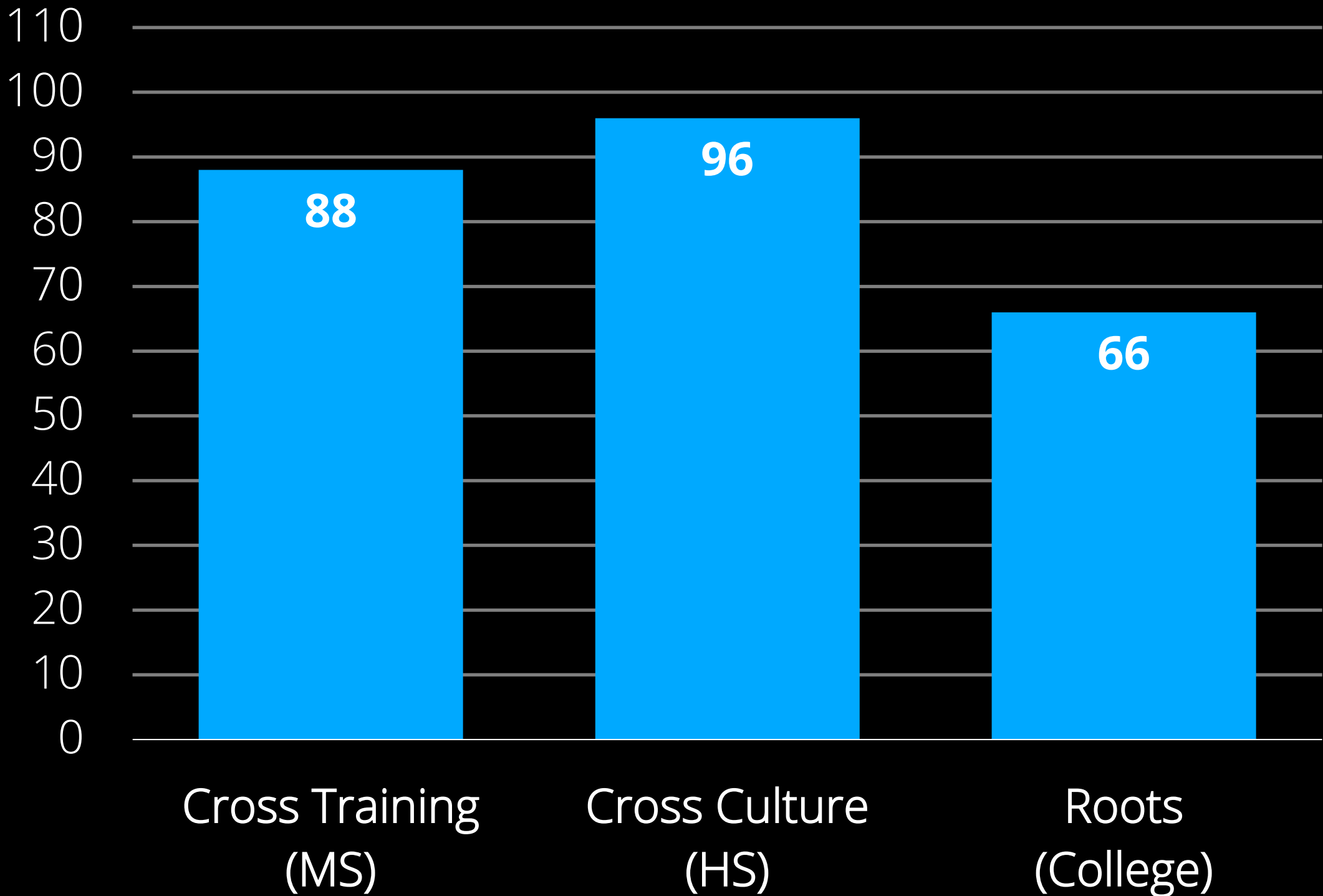
Average Attendance





STUDENTS

Average Attendance



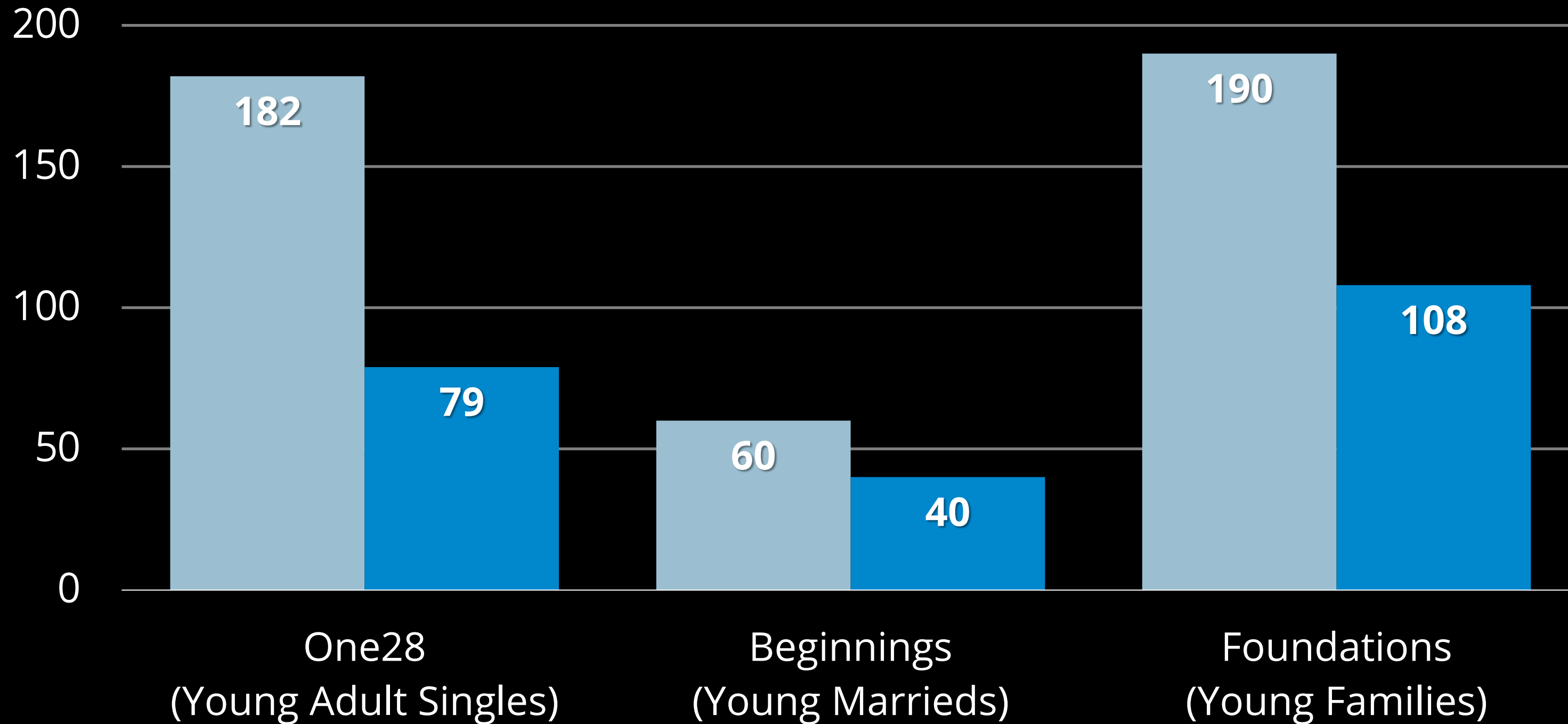


ASSIMILATION

| | |
|--------------|-------------------------------------|
| 1,011 | First-Time Visitors |
| 106 | Attended Countryside Connection |
| 181 | New Members |
| 53 | Baptisms |
| 112 | Y/Y Increase in Adult SS Attendance |

ADULTS

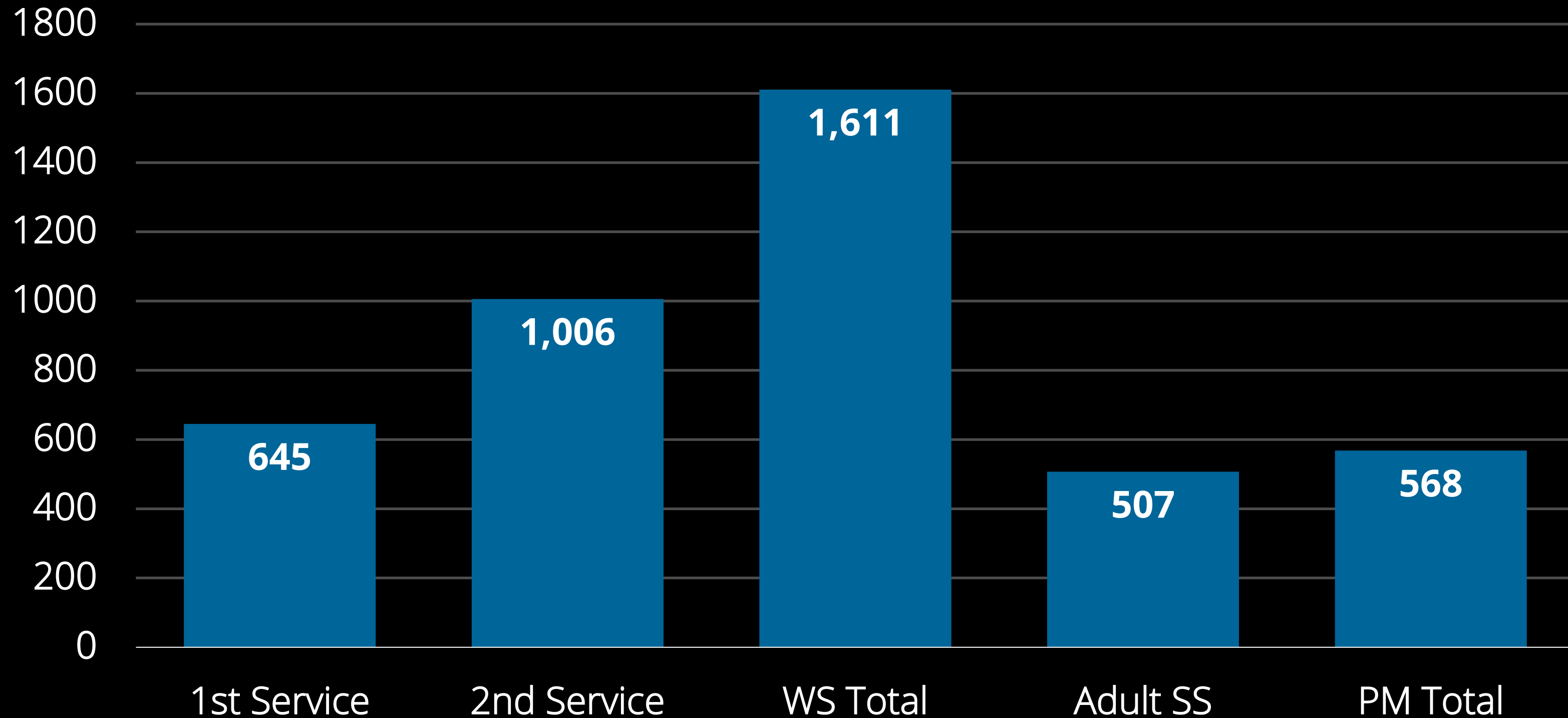
Life-Stage Ministries



■ Participants ■ Attendance

SUNDAY WORSHIP ATTENDANCE

Maximum Attendance for 2022



**Excludes Easter, Christmas, Ministry Fair*



PARTNERS 1ON1

Adult Ministries

In 2022

100 Completed the Partners Program

25 Leaders trained

Since Inception

782 Completed the Partners Program

- Ministry in its 8th full year
- Paul & Laurie McCollum – New Ministry Leaders
- Discipleship curriculum written by Mike Fabarez
- Sign up at countrysidebible.org/partners



HOME FELLOWSHIPS

Adult Ministries

2018-19 – Philippians

2019-20 – 1 Corinthians 1-10

2020-21 – 1 Corinthians 11-16 or Sermon Application

2021-22 – 1 Peter or Sermon Application

2022-23 – 2 Peter / Titus or Sermon Application

Enrollment 472

Groups 24

Communities 16

Languages 2



MEN OF THE WORD

Adult Ministries

Saturday Morning Discipleship

- One Saturday morning a month, Fall/Spring
- Studied topics related to Biblical fellowship
- Average Attendance: **50**

Men's Events

- Three Men's Breakfasts
- One Men's Night Out
- Speakers: Rocky Wyatt, Paul Brown, Nathan Busenitz



WOMEN'S MINISTRY

Adult Ministries

Titus 2 Bible Study

- Studying *The Discipline of Grace* by Jerry Bridges
- Once a month lessons on Wednesday morning at CBC
- **20** small groups that meet monthly in homes in the area
- **368** registered participants

Women's Events

- Spring Fellowship: Erin Scarborough, "God's Faithfulness" (261 attendees)
- Summer Workshop: Penny Amack, Diane Turnbull & Cathy Hale, "Prayer & Bible Study" (193)
- Fall Conference: Pam Hardy, "Biblical Balance: For Everyday Life" (475)
- Christmas Banquet: Christine Cooper, "Marveling at God's Christmas Plan to Save Us" (450)

Equipping the women at Countryside to live holy lives for the glory of God according to His Word through teaching, worship, prayer, service and evangelism.

THE MASTER'S SEMINARY

Dallas Distance Location



- M.Div. 4-yr program
- Classes are held via recorded sessions, on-site and two-way live
- The first cohort began in Fall 2016
- The sixth cohort began in Fall 2022
- One graduate in 2022
- 12 students currently in the program
- We held our first TMS Preview Weekend in March 2022

COUNSELING TRAINING

Vision:

To equip the body of Christ to “speak the truth in love” to one another, so the church is built up into the likeness of Christ (Eph 4:15), training the church as a whole and those who desire to serve in the counseling ministry at Countryside.

Strategic Plan

- Develop a team to come alongside pastors in ministering to those with ongoing counseling needs
 - 8 people currently in this process
- Conduct Annual Equipped Seminars to train Christians to biblically address life issues
- Offer biblical counseling training at CBC
 - In process to become an ACBC-approved training center
 - Training lasts 1-2 years
 - 50 ministry leaders have completed classroom/online training
 - Latest class finished Dec. 2022

Leader: Dr. Daniel Schubert



COUNTRYSIDE CONFERENCE 2022

Our Glorious Hope



H.B. Charles, Jr.



Dr. Steven J.
Lawson




Philip De Courcy



Rocky
Wyatt

"...looking for the blessed hope and the appearing of the glory of our great God and Savior, Christ Jesus." Titus 2:13



EVENTS & CONFERENCES

2022

- Hosted XL Ministries Training Conference, *Becoming Biblical Elders* - Feb. 16-18
- CBC Conference – *Our Glorious Hope* – Feb. 18-19
- *Faithful Stewards* – TWU Expository Preaching Seminar – June 24-25
- Mexico Pastors' Conference - July 7-9
- Equipped Seminar, July 9
- Hosted The Master's Fellowship Central Region pastors' event, Nov. 3

OUTREACH

THE WORD UNLEASHED®

The Preaching Ministry of Tom Pennington



THE WORD
UNLEASHED

Radio

- KCBI 90.9 FM – Dallas, Ft. Worth | M-F | 10:30 pm
- The Well 95.3 FM – Tyler, TX | M-Sa | 2:00 pm

Books

- *Three Hallmarks of a Biblical Church Member*
- *Faithful Stewards*
- *A Biblical Case for Elder Rule*

Event

- *Faithful Stewards* – TWU Expository Preaching Seminar – June 24-25

TWU Media / Content

- TWU website, YouTube, Apple Podcasts, Spotify, Google
- American Gospel TV, Exposit the Word

www.thewordunleashed.org



OUTREACH

Local and Global

- Basketball Camps
- Children's Hunger Fund
- Grace Community Clinic
- Hope House International
- International Friends at Countryside
- Local Evangelism Outreach
- Short Term Mission Trips (Czech Republic)
- The Word Unleashed
- Vacation Bible School



MISSIONS

20 Missionary Families in 13 Countries

Trevor & Hayley Amack

Don & Kathey Anderson

Ernie Black

Charlie & Lynsey Cunningham

Mike & Jane Gendron

Duane & Marilyn Gibson

Cornelius & Angelique Gray

Eduardo & Valeria Izquierdo

Lojza & Maruska Klepacek

Ryan & Elena Mitchell

Jenna Musgrove De Reyes

Faly & Lily Ravoahangy

Steve & Leslie Schneider

Michael & Jordan Seehusen

Joe & Kristi Swanson

Dallas & Alexia Turner

Eric & Debbie Weathers

Sammy & Nicole Williams

2 Families in the Middle East

CAMPUS



CAMPUS

Facilities Improvements

- Renovated the Children's Building interior with new lights, carpet, and paint
- Replaced HVAC units in the Fellowship Hall, Worship Center, and Children's Building
- Began remodel of the Fellowship Hall Kitchen
- Planted additional trees and new vegetation around the church campus

Special Thanks to:

Facilities Custodial staff

Sanctuary cleaning volunteers and landscape volunteers

Toni Moorehead and Dean Latas

COMING IN 2023

ANNUAL MEETING | JANUARY 29, 2023



EVENTS & CONFERENCES

2023

- CBC Conference, Loving the Local Church, Feb. 17-19
- Hosting XL Ministries, Excellence in Leadership Conference, Feb. 15-17
- London Preaching Conference
- TWU Faithful Stewards Conference, June 23-24
- Equipped Seminars, June 10 & Sept. 9
- Mexico Pastors' Conference, July 6-8
- Host The Master's Fellowship Central Region pastors' event, Fall 2023

COUNTRYSIDE CONFERENCE 2023

Loving the Local Church – February 17-19



H.B.
Charles, Jr.



Philip
De Courcy



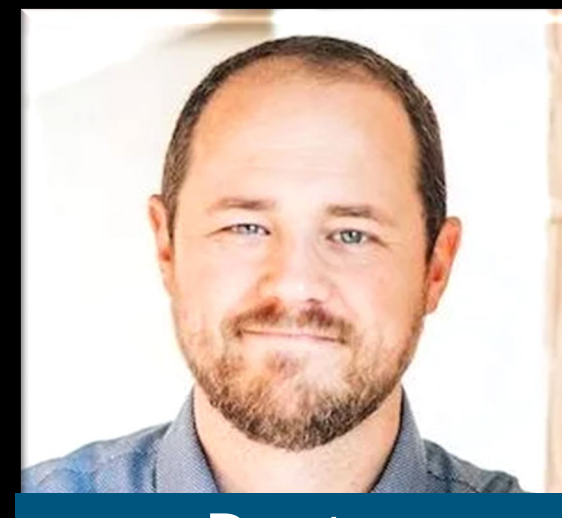
Costi
Hinn



Dr. Brad
Klassen



Tom
Pennington



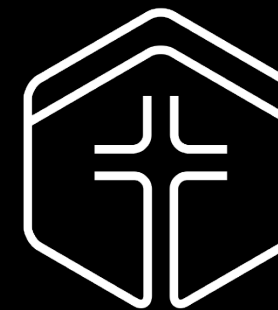
Dusty
Burris

CHURCH PLANTING

ANNUAL MEETING | JANUARY 29, 2023

CHURCH PLANTING

Northlake Bible Church



September 25, 2022

- CBC Elders formally installed Wade Grubbs and Drew Michael as elders of NBC.
- With three elders in place, Northlake is now an independent church.
- CBC also officially gifted NBC the land purchased for their future church building.





CHURCH PLANT

Northlake Bible Church - 2022



- Average Worship Center Attendance 348 ↑ 27%
- Nursery / Preschool Attendance 50 ↑ 6%
- NBC Members (total) 229 ↑ 17%
- Baptisms 25 ↑ 108%
- Youth on Wednesday PM 60 ↑ 71%
- Adult Small Groups 12



CHURCH PLANTING

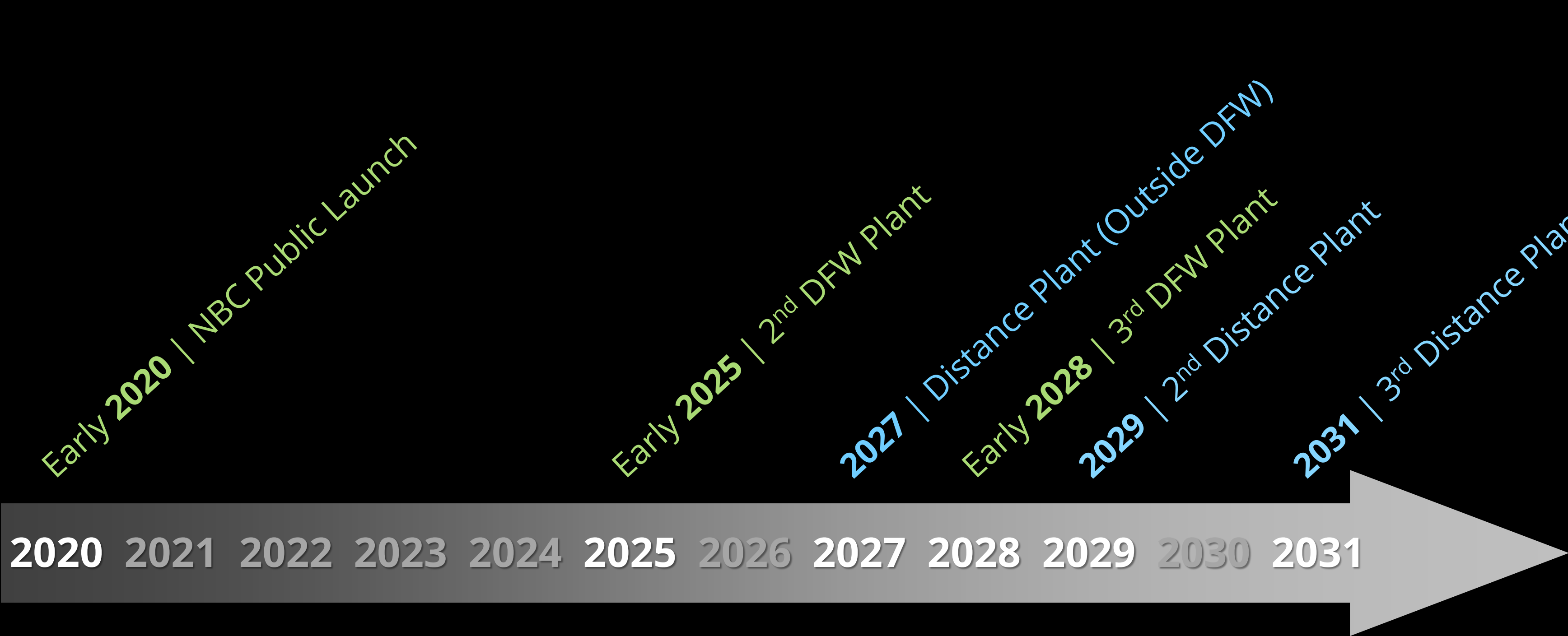
Planning for the Future

Objective from the Fall 2022 Elders' Annual Retreat

Refine the 10-year church planting process, including a 10-year timeline, a track for individual preparation and confirmation, and raising the necessary funds.

CHURCH PLANTING

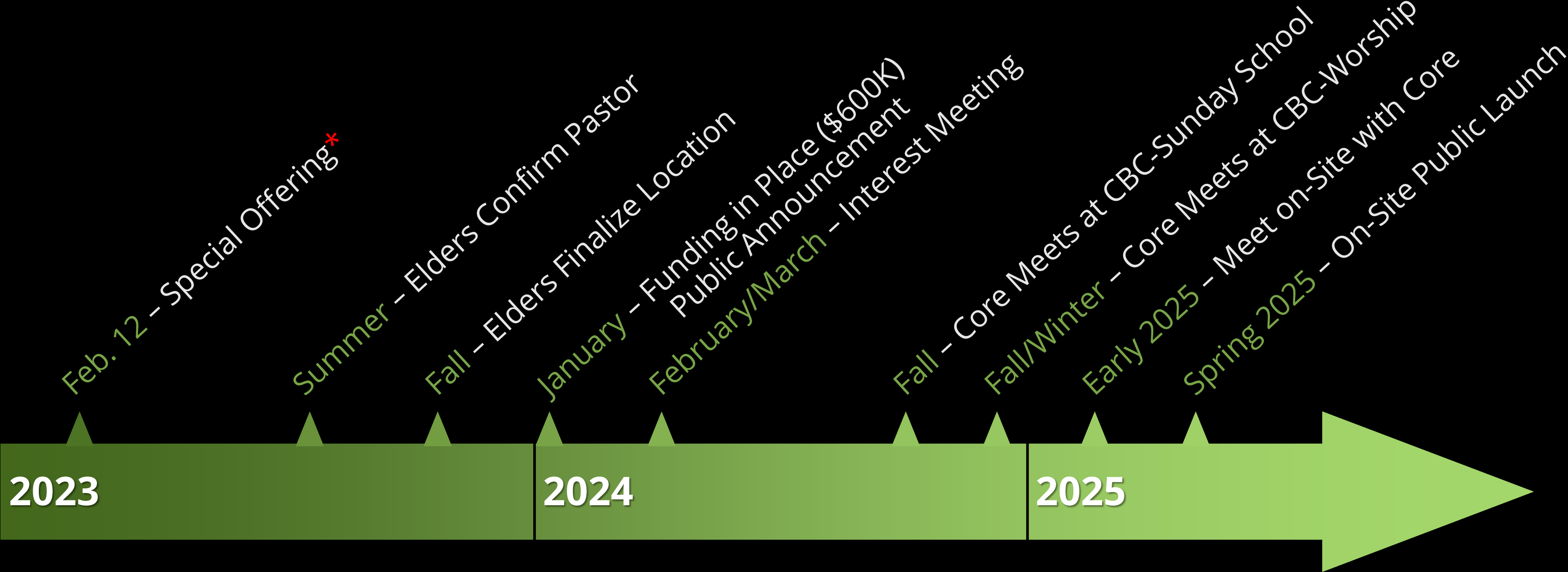
Timeline



CHURCH PLANTING

Timeline

2nd DFW Plant



CHURCH PLANTING

Preparation Track

Preparation for the Man

- CBC Staff and/or TMS Dallas/XL Intern
- Membership
- Partners
- Seminary Graduation
- XL Internship Completion
- Ordination
- Experience as a FT Pastoral Assistant at CBC

Wives will have the opportunity to attend the Ministry Wives group and to gain broader ministry exposure.

CHURCH PLANTING

Finance

- Excess general funds received
- Special offering(s)
- Add line item to budget if possible (next fiscal year goal, \$50-100K)

COUNTRYSIDE BIBLE CHURCH

Our Mission

And Jesus came up and spoke to them, saying,
"All authority has been given to Me in heaven and on earth.
Go therefore and make disciples of all the nations,
baptizing them in the name of
the Father and the Son and the Holy Spirit,
teaching them to observe all that I commanded you;
and lo, I am with you always, even to the end of the age."

Matthew 28:18-20

