



Reviewing the Lord's Faithfulness

"For the equipping of the saints for the work of service, to the building up of the body of Christ."

Eph. 4:12

2023

FINANCES

GENERAL FUND

Income and Expenditures – Fiscal Year 2022-2023

General Fund Income:

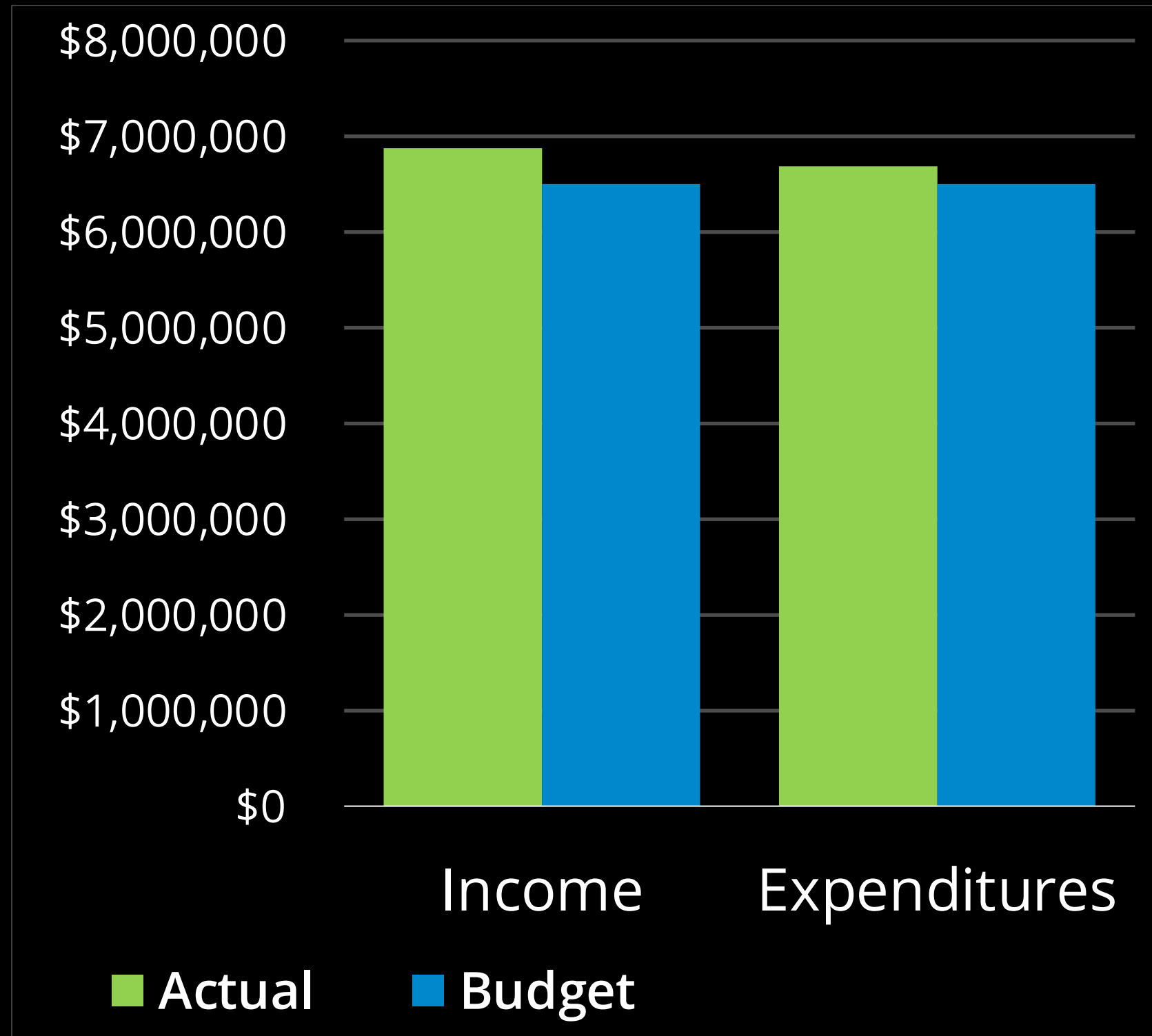
Actual: **\$ 6,876,519**

Budget: **\$6,500,000**

General Fund Expenditures:

Actual: **\$6,683,831**

Budget: **\$6,500,000**



FUND BALANCES

As of 09/30/23

| | |
|--------------|--------------------|
| General | \$1,372,273 |
| Benevolence | \$346,858 |
| Designated | <u>\$1,246,178</u> |
| TOTAL | \$2,965,309 |

BENEVOLENCE

Expenditures – Fiscal Year 2022 - 2023

Benevolence

| | |
|--------------------------|------------------|
| Church Families (30+) | \$118,533 |
| Ambassadors for Christ | \$12,000 |
| Children's Hunger Fund | \$25,000 |
| Philippian Fellowship | \$10,000 |
| Hope House International | \$50,000 |
| Burkina Faso | \$10,000 |
| Turkey Earthquake Relief | <u>\$50,000</u> |
| TOTAL BENEVOLENCE | \$275,533 |

Special Offering Benevolence

| | |
|----------------------------------|------------------|
| Maui Fire Relief | \$120,000 |
| Ukraine Relief –EBTC Berlin | <u>\$30,000</u> |
| TOTAL SPECIAL BENEVOLENCE | \$150,000 |

LOAN BALANCE

As of 12/31/23

Loan Balance:

03/31/21 **\$9,169,009**

12/31/23 **\$6,257,363**

Principal Payments Made

\$2,911,646

Special Offering (11/23)

\$1,303,202



GENERAL FUND

Income and Expenditures - Q1 2023-2024

General Fund Income:

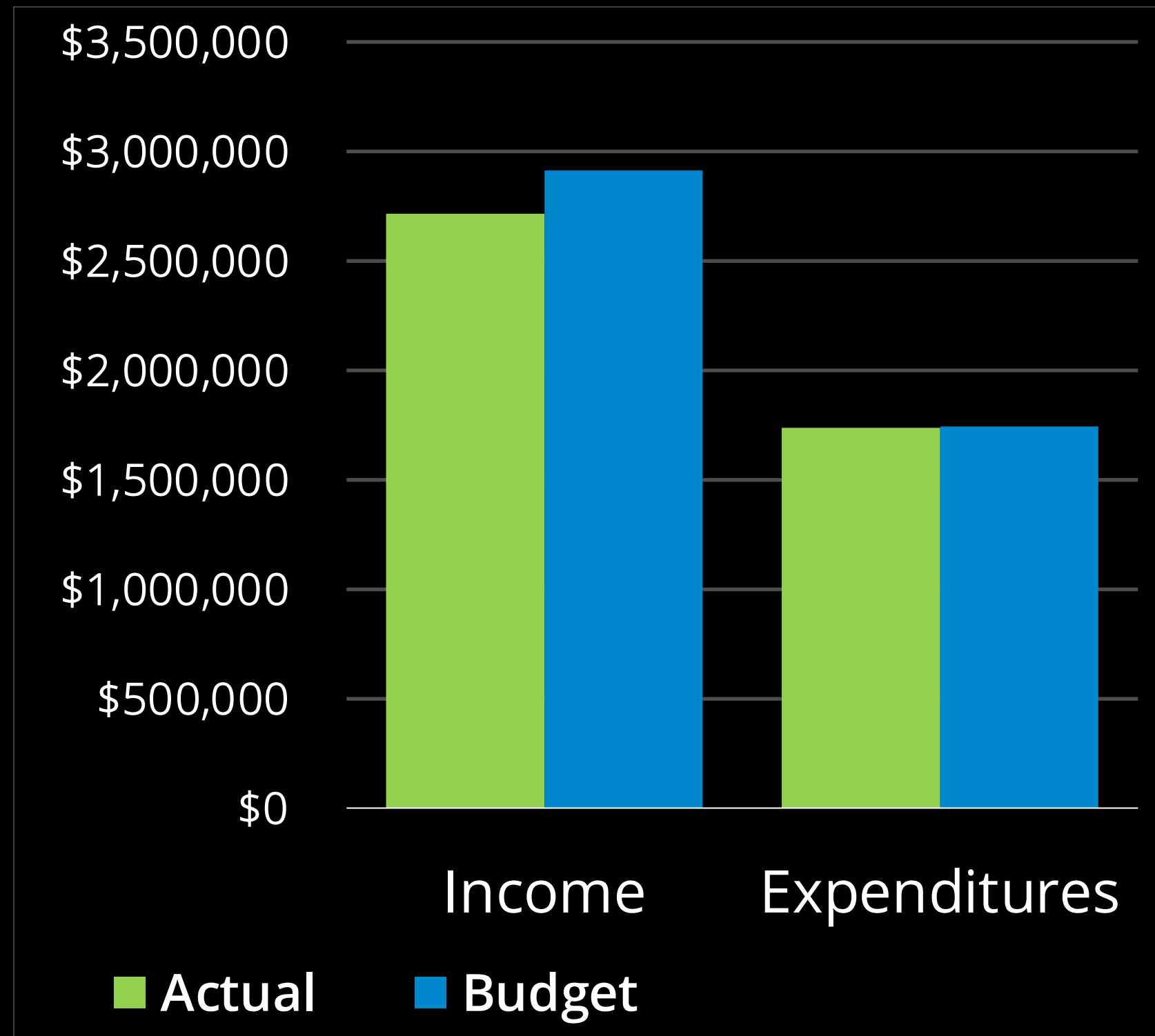
Actual: \$ 2,714,463

Budget: \$2,913,797

General Fund Expenditures:

Actual: \$1,737,195

Budget: \$1,742,548



STAFF & LEADERSHIP

ANNUAL MEETING | FEBRUARY 4, 2024

CBC STAFF CHANGES

2023



John Channell
Custodial Supervisor



Deon Cullum
AV Production Assistant



Cody Plesnar
Pastoral Assistant



Chad Miller
Pastoral Intern

LEADERSHIP CHANGES

2023



Deacon Transition
Doug Jones



New Pastor
Wes Condra



New Pastor
Joe Hayhurst



New Pastor
Lance Burroughs



New Elder
Arnold Marquez



New Elder
Brandon Ragsdale



New Deacon
Dale Frank



New Deacon
Paul McCollum

LEADERSHIP

Elders (12)



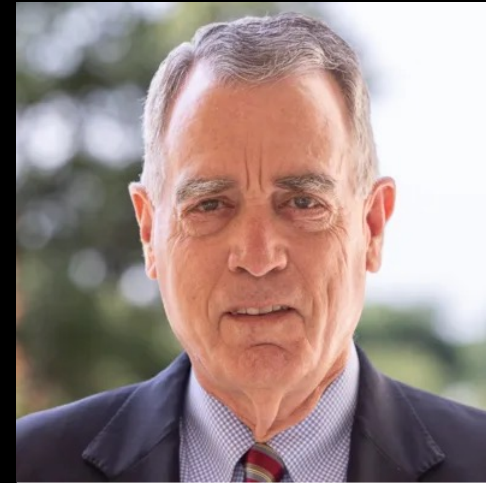
Gerry
Amack



Jonathan
Anderson



Bryan
Chandler



Dwight
Custis



Arnold
Marquez



Chas
Morse



Tom
Pennington



Vikram
Pimplekar



Milt
Powell



Brandon
Ragsdale



Justin
Turner



Terry
Tyler

LEADERSHIP

Pastors (10)



Tom
Pennington



Jonathan
Anderson



Justin
Turner



Vikram
Pimplekar



Brandon
Ragsdale



Joshua
Scarborough



Daniel
Schubert



Lance
Burroughs



Wes
Condra



Joe
Hayhurst

LEADERSHIP

Deacons (18)



Steve
Armstrong



Seth
Bigelow



Chip
Bingham



Tom
Briere



Russ
Brown



Sonny
Florez



Dale
Frank



Joe
Garcia



BJ
Irvin



Dean
Latas



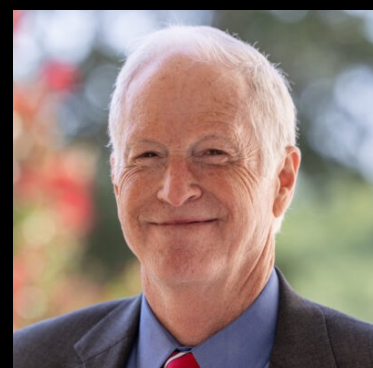
Scott
Mason



Paul
McCollum



Bart
McKay



Steven
Nye



Jeff
Scarborough



Keith
Smith

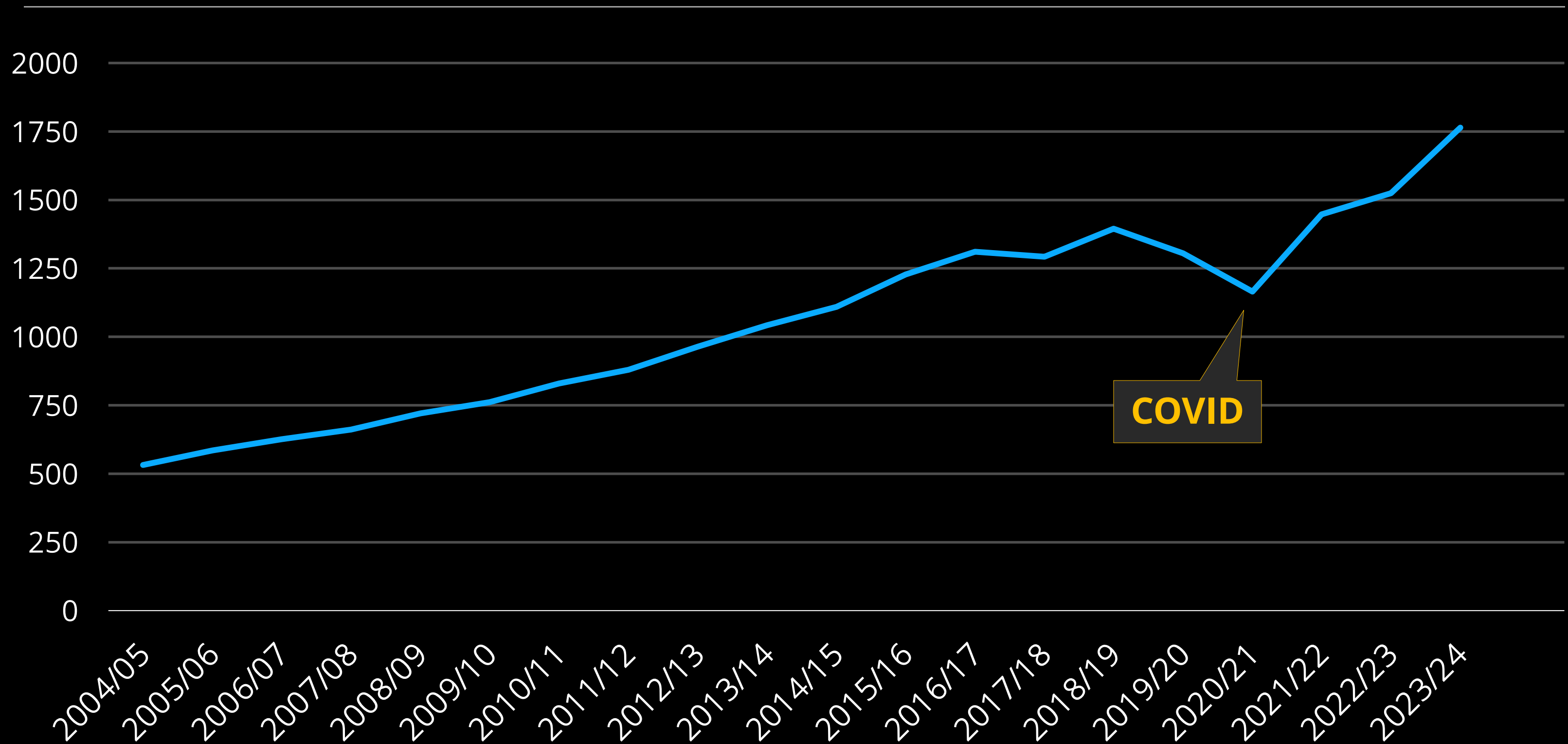


David
Sparks

WORSHIP

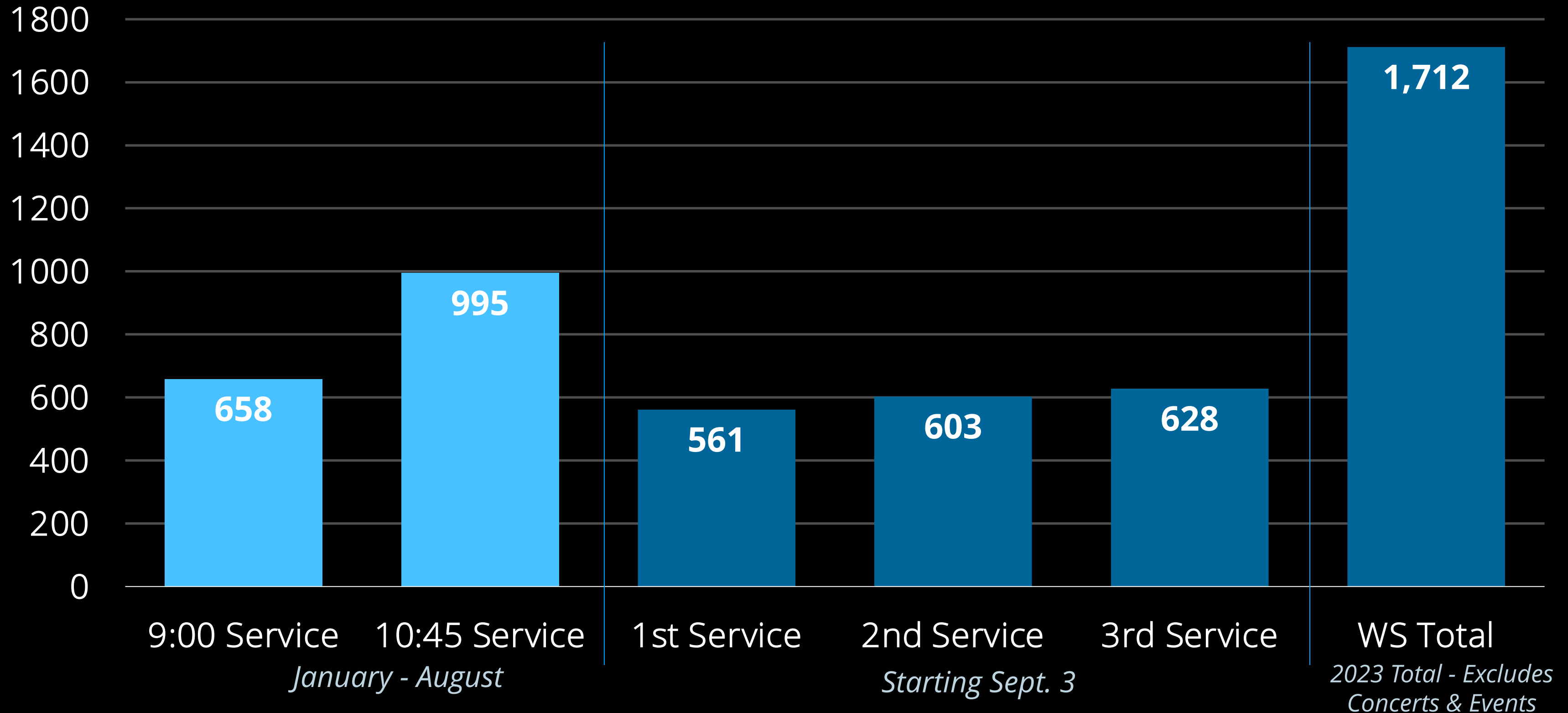
WORSHIP SERVICE ATTENDANCE

Average Weekly In-Person Attendance through FYTD 2023/24



SUNDAY WORSHIP ATTENDANCE

Average Attendance for 2023

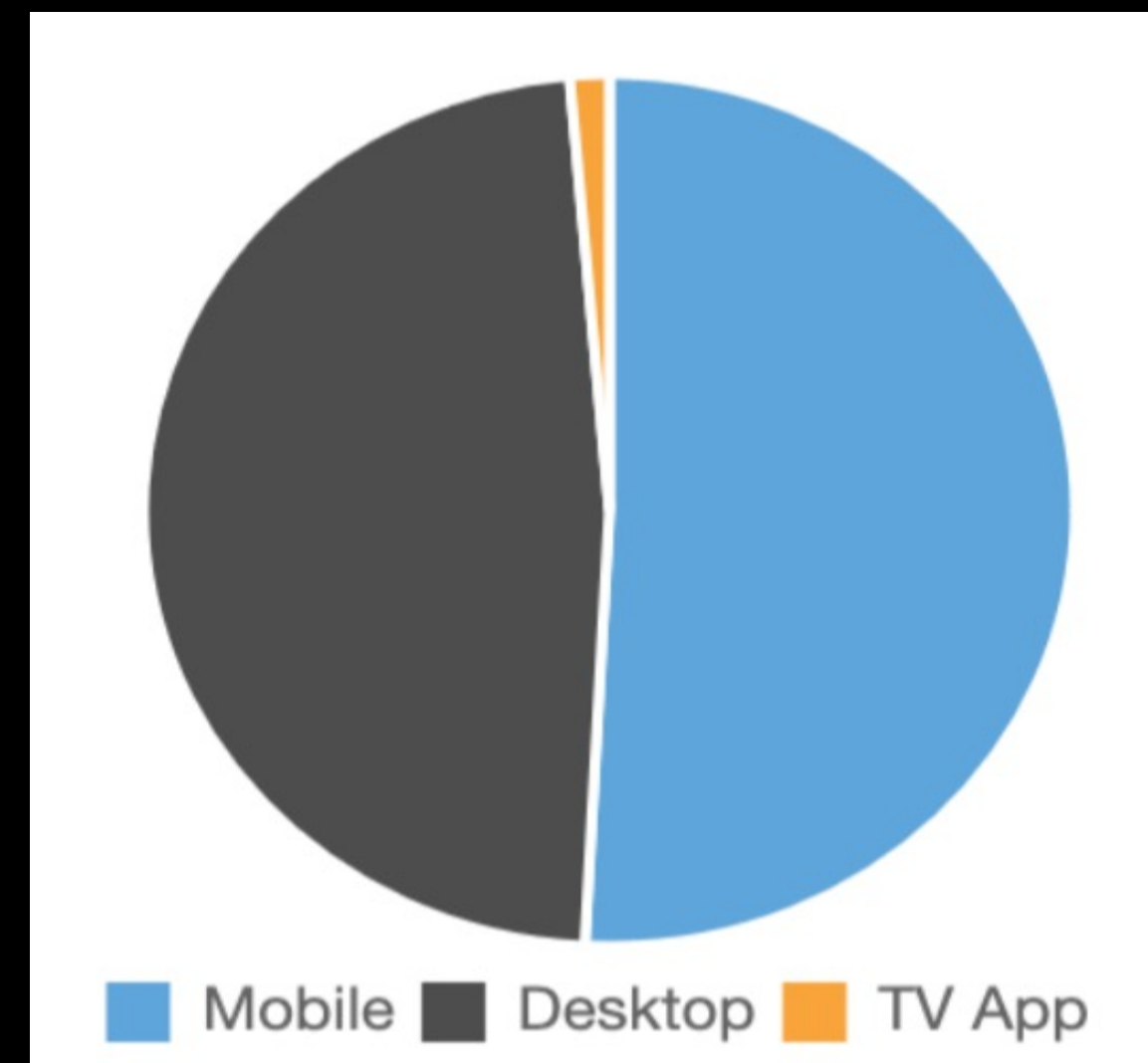


CBC ONLINE

Livestream Participants (2023)

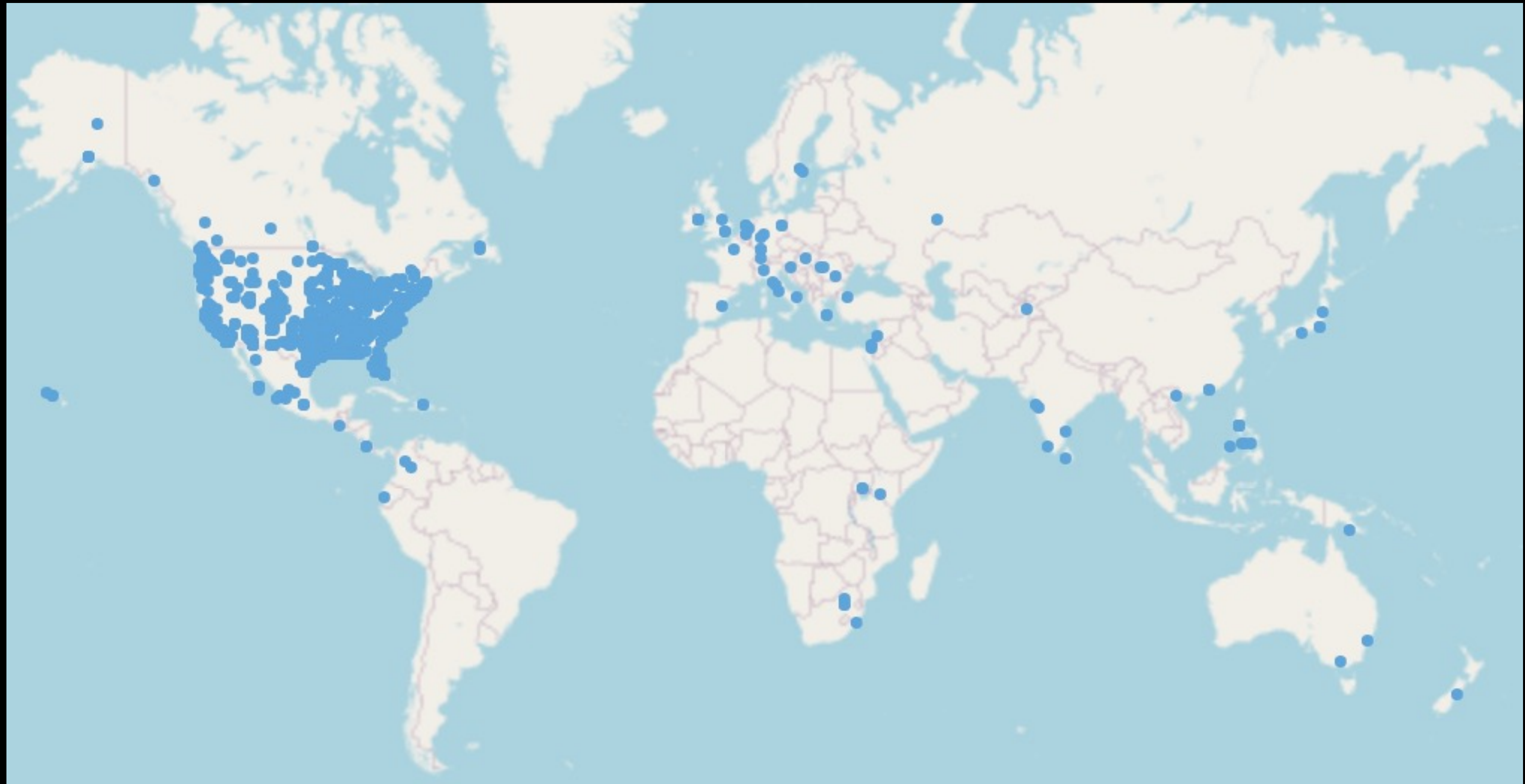
| | |
|--------------------------------|---------------|
| Total Views | 27,587 |
| Unique Viewers | 9,354 |
| Broadcasts | 119 |
| Avg. Devices Connected Weekly | 618 |
| Avg. Weekly Livestream Viewers | 704 |
| <i>(calculated average)</i> | |
| Hours Streamed | 23,280 |

How Viewers Watch



WORSHIP SERVICE LIVE STREAM

CBC Services Streamed to 50 States and 51 Countries



SERMONS

Sunday Mornings

- 1 John 3:11-5:21 *(26 Sermons)*
- Revelation 19:1-16 *(5 Sermons)*
- The War in Israel
- The Foundation of our Faith (1 Cor. 15)
- The Unlawful Arraignment of Jesus Christ
- The Shepherd of Your Soul (Is. 53)
- The Forgiveness of Our Sins
- Forget None of His Benefits (Ps. 103)
- Joy to the World!

Sunday Evenings

- Revelation 13–18 *(12 Sermons)*
- 1 Thessalonians

Tom's Speaking Engagements

- XL Conference
- The Master's University Chapel
- The Master's Fellowship, Los Angeles
- The Master's Fellowship, Parker, CO
- PREACH London Conference
- GraceLife London
- Faithful Stewards Conference
- Inter-City Baptist Church, Detroit

CBC Sunday Guest Speakers

- Andrew Curry
- Anthony Mathenia
- Brooks Buser
- Carey Hardy
- Faly Ravoahangy
- Michael Staton
- Peter Scarborough
- Philip DeCourcy
- Trevor Amack



MINISTRIES



NURSERY

- 190** Children Cared for Weekly (*avg*) ↑ 46%
- 135** Weekly Nursery Volunteers
(*Sunday AM & PM, Wednesday PM*) ↑ 38%
- 58** Births ↑ 21%
- 1,180** Bible Lessons Taught
- 4,210** Diapers Changed
- 63,180** Total Volunteer Hours in the Nursery



SPECIAL NEEDS

Sunday Morning Participants

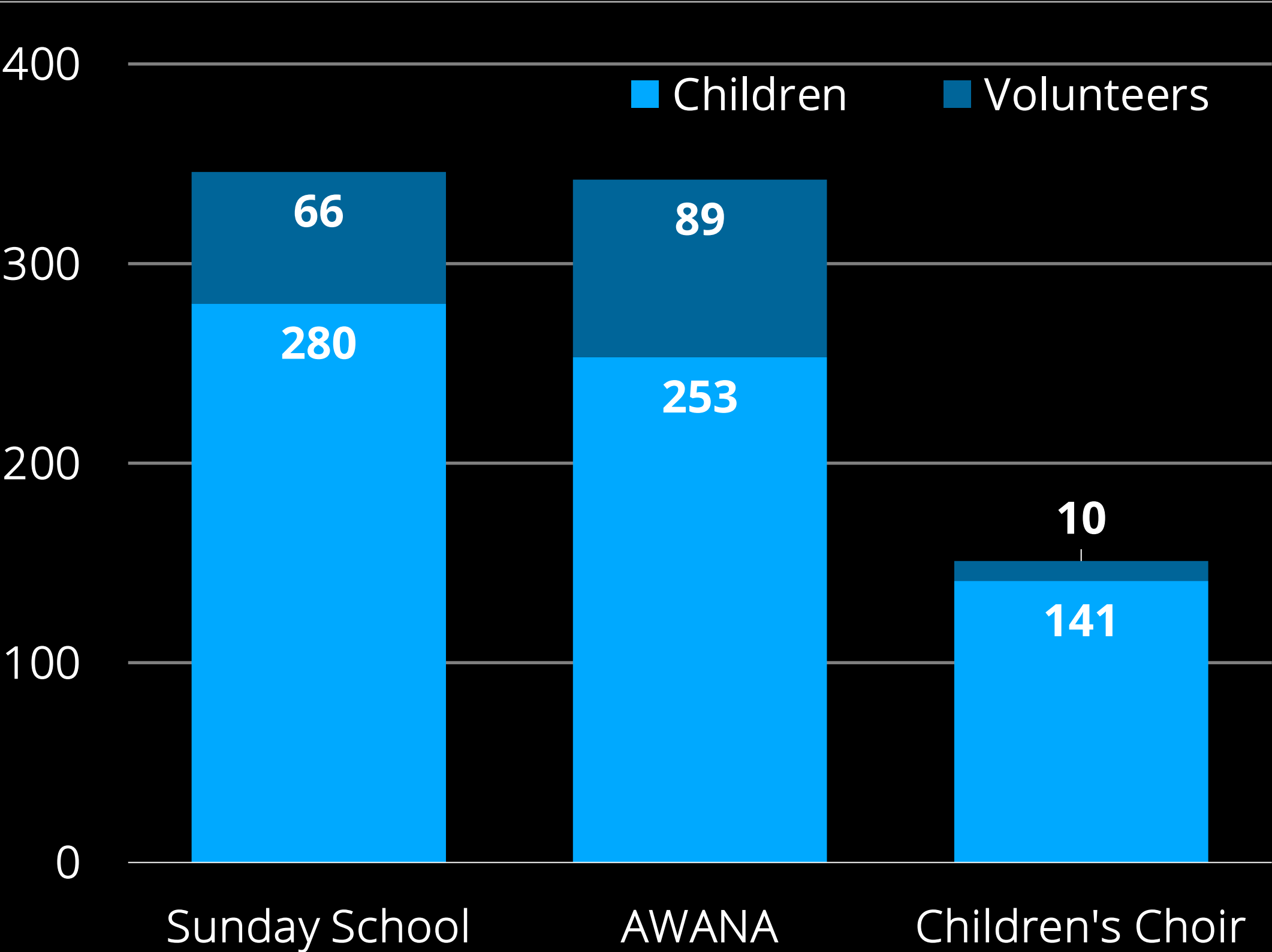
- **14** Children ↑ 27%
- **29** Volunteers on scheduled rotation ↑ 26%

Five of the children are participating in children's choir and attending Foundations childcare on Wednesday evenings.



CHILDREN (3+)

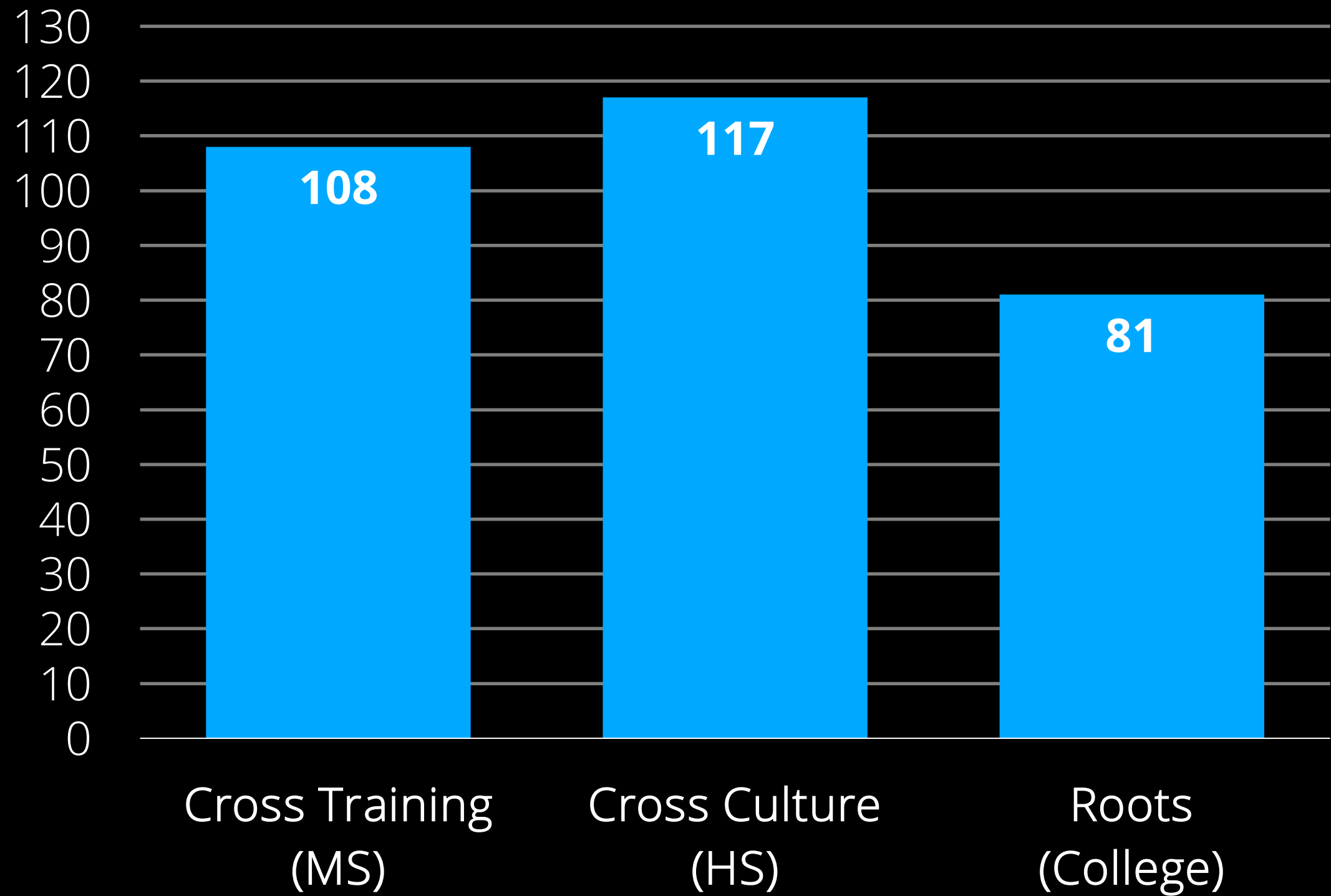
Average Attendance





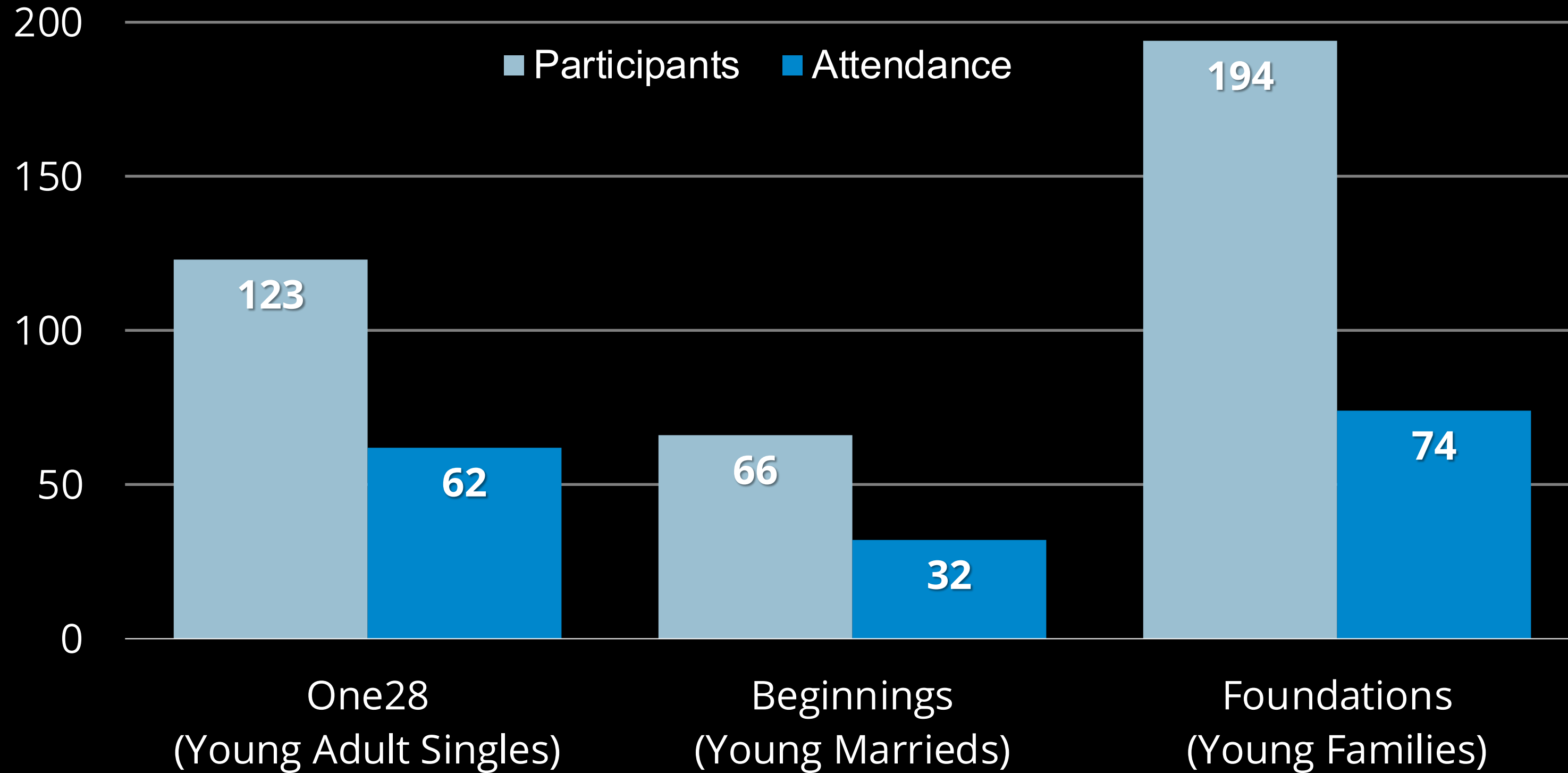
STUDENTS

Average Attendance



ADULTS

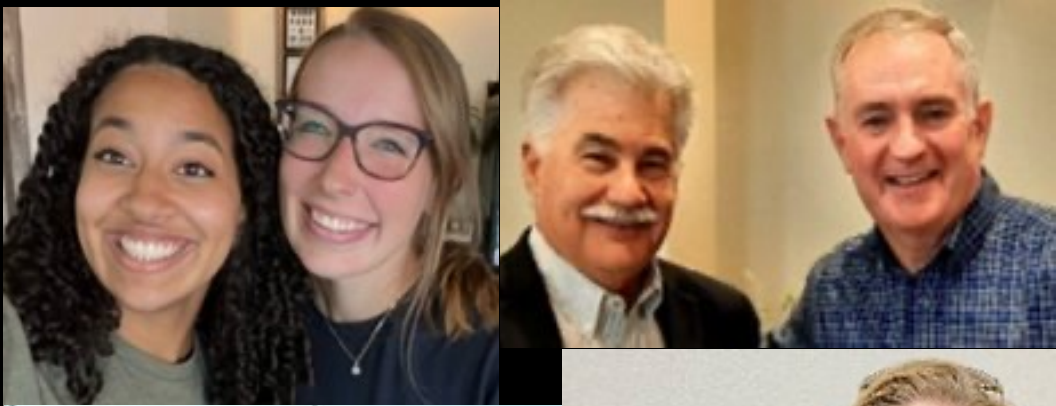
Life-Stage Ministries





ASSIMILATION

| | |
|--------------|-------------------------------------|
| 1,042 | First-Time Visitors |
| 79 | Attended Countryside Connection |
| 191 | New Members |
| 57 | Baptisms |
| 89 | Y/Y Increase in Adult SS Attendance |



PARTNERS 1ON1

Adult Ministries



In 2023

142 Completed the Partners Program

58 Leaders trained

114 Currently Enrolled



Since Inception

928 Completed the Partners Program

Ministry in its 8th full year

Paul & Laurie McCollum –Ministry Leaders

Discipleship curriculum written by Mike Fabarez

Sign up at countrysidebible.org/partners





HOME FELLOWSHIPS

Adult Ministries

2023-24 - Galatians

| | |
|-------------|-----|
| Enrollment | 476 |
| Groups | 25 |
| Communities | 15 |
| Languages | 2 |

2019-20 – 1 Corinthians 1-10

2020-21 – 1 Corinthians 11-16 or Sermon Application

2021-22 – 1 Peter or Sermon Application

2022-23 – 2 Peter / Titus or Sermon Application

Countryside
Bible Church



MEN OF THE WORD

Adult Ministries

Saturday Morning Discipleship

- One Saturday morning a month, Fall/Spring
- Studied topics related to Biblical fellowship
- Average Attendance: **50**

Men's Events

- Two Men's Breakfasts
- One Men's Night Out
- One Men's Day Out
- Speakers: Nathan Busenitz, George Lawson, Costi Hinn

WOMEN'S MINISTRY

Adult Ministries

Titus 2 Bible Study

- **406** registered participants
- **20** small groups that meet monthly in area homes
- Studying *In All Things* by Melissa Krueger
- Monthly lesson time on Wednesday morning

Women's Events

- **Spring Fellowship:** Speaker Debbie Weathers (272 attendees)
- **Summer Workshop:** *Fellowship and Service*; Speakers Crystal Garcia and Erin Scarborough (170)
- **Summer Gatherings:** Eight host homes with two meetings each (140)
- **Fall Conference:** *Biblical Womanhood: Putting Christ on Display*; Speaker Dr. Lisa La George (396)
- **Christmas Banquet:** *Awaiting the Savior*; Amanda Ragsdale (426)

Equipping the women at Countryside to live holy lives for the glory of God according to His Word through teaching, worship, prayer, service and evangelism.



THE MASTER'S SEMINARY

Dallas Distance Location



- Six graduates in 2023
- The seventh cohort began in Fall 2023
- 11 students currently in the program

TMS-Dallas offers a M.Div. 4-yr program with classes held on-site and virtually, via recorded sessions and two-way live.

The first cohort began in Fall 2016.

DISCIPLESHIP COUNSELING TRAINING



- CBC officially became an ACBC Training Center (August 2023)
- 10 people training to join the counseling ministry team
- Two Equipped Seminars (June, September):
 - *Forgiveness* with Dr. Keith Palmer
 - *Marriage & Sexual Purity* with Dr. John Street and *Anxiety & People-Pleasing* with Dr. Shelbi Cullen

*Equipping the body of Christ to “speak the truth in love” to one another,
so the church is built up into the likeness of Christ (Eph 4:15),
training the church as a whole
and those who desire to serve in the counseling ministry at Countryside.*

COUNTRYSIDE CONFERENCE 2023

Loving the Local Church – February 17-19



H.B.
Charles, Jr.



Philip
De Courcy



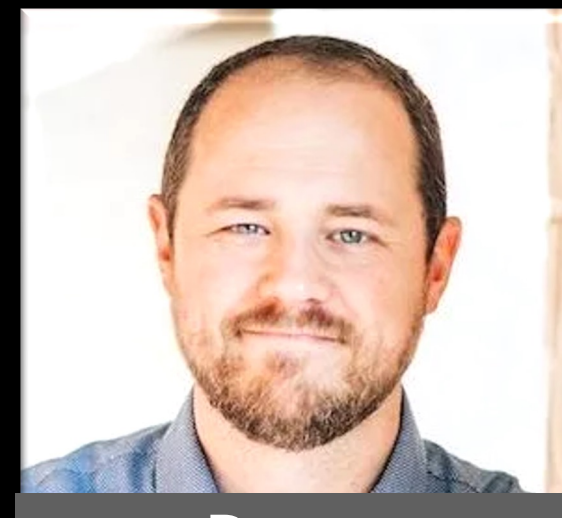
Costi
Hinn



Dr. Brad
Klassen



Tom
Pennington



Dusty
Burris



EVENTS & CONFERENCES

2023

- Hosted XL Ministries Training Conference, *Becoming Biblical Elders* - Feb. 15-17
- CBC Conference, *Loving the Local Church* – Feb. 17-19
- PREACHLondon, May 22-25
- Faithful Stewards Conference, *Loving Christ by Leading His Sheep* – June 23-24
- Mexico Pastors' Conference - July 7-8
- Shane & Shane Concert, Aug. 13
- Equipped Seminar, June 10 & Sept. 9
- Hosted The Master's Fellowship Central Region pastors' event, Nov. 2

OUTREACH



OUTREACH

Local and Global

- Basketball Camps
- Children's Hunger Fund
- Hope House International
- International Friends at Countryside
- Local Evangelism Outreach
- Short Term Mission Trip - Czech Republic
- The Word Unleashed
- Vacation Bible School



MISSIONS

20 Missionary Families in 15 Countries

Trevor & Hayley

Don & Kathey Anderson

Ben & Kimberly

Ernie Black

Charlie & Lynsey

Mike & Jane Gendron

Marilyn Gibson

Cornelius & Angelique Gray

Eduardo & Valeria Izquierdo

Lojza & Maruska Klepacek

Ryan & Elena Mitchell

Jenna Musgrove De Reyes

Faly & Lily Ravoahangy

Steve & Leslie Schneider

Michael & Jordan Seehusen

Mark & Katie

Peter & Kathlyn

Dallas & Alexia Turner

Eric & Debbie Weathers

Sammy & Nicole



MISSIONS

Missionary Transitions

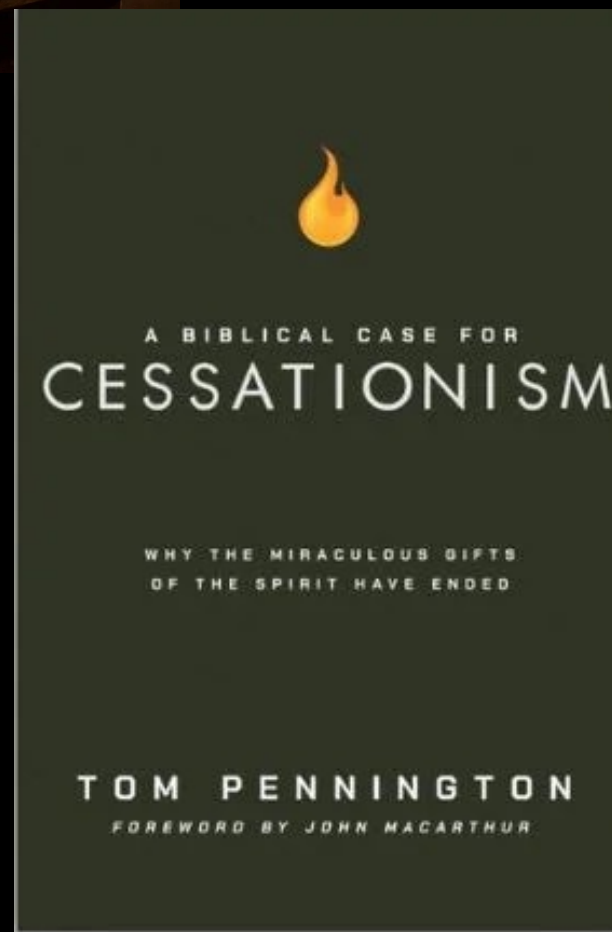
Joe & Kristi Swanson

- Served as CBC Missionaries from 2002-2024.
- Partners through many seasons of ministry, including Mexico, Kyrgyzstan, and Spokane, Washington
- Transitioning to Children's Ministry Director at Faith Bible Church, in Spokane

Ben & Kimberly - Asia

- New CBC missionaries serving in one of the least accessible, least developed and reached areas of central Asia
- Ministry focus on evangelism, pastoral training, and church discipleship

THE WORD UNLEASHED[®]



Radio

- KCBI 90.9 FM – Dallas, Ft. Worth | M-F | 10:30 pm
- The Well 95.3 FM – Tyler, TX | M-Sa | 2:00 pm

Books

- *A Biblical Case for Cessationism*
- *Preaching in the Spirit's Power*
- *Being the Right Kind of Leader*

Event

- Faithful Stewards Conference – *Biblical Leadership in the Church*, June 23–24

TWU Media / Content

- TWU website, YouTube, Apple Podcasts, Spotify, Google
- American Gospel TV, Exposit the Word

www.thewordunleashed.org

CAMPUS



CAMPUS

Facilities Improvements

- Fellowship Hall kitchen remodel completed (April)
- Exterior painting of the Chapel, North & South Building, Fellowship Hall, and Children's Building
- HVAC units in WC, South Building and Children's Building replaced
- Monument signs refinished to match campus exterior

Special Thanks to:

Facilities Custodial staff

Sanctuary cleaning volunteers and landscape volunteers

Toni Moorehead, Toby Fuller, and Dean Latas

COMING IN 2024

ANNUAL MEETING | FEBRUARY 4, 2024



EVENTS & CONFERENCES

2024

- Host XL Ministries Conference - February
- CBC Conference, *Holiness* - February
- G3 Regional Conference, *The Reformation* - May
- TWU Faithful Stewards Conference, *Loving Christ by Praying for His Sheep* - June
- Mexico Pastors' Conference - June
- Equipped Seminars - June and August
- The Master's Fellowship Central Region pastors' event, November

COUNTRYSIDE CONFERENCE 2024

February 16-18



**Tom
Pennington**



**Dr. Steven J.
Lawson**



**Dr. Ian
Hamilton**



**Dr. Mike
Riccardi**



**Dr. Brad
Klassen**



**Rocky
Wyatt**

CHURCH PLANTING

ANNUAL MEETING | FEBRUARY 4, 2024



CHURCH PLANTING

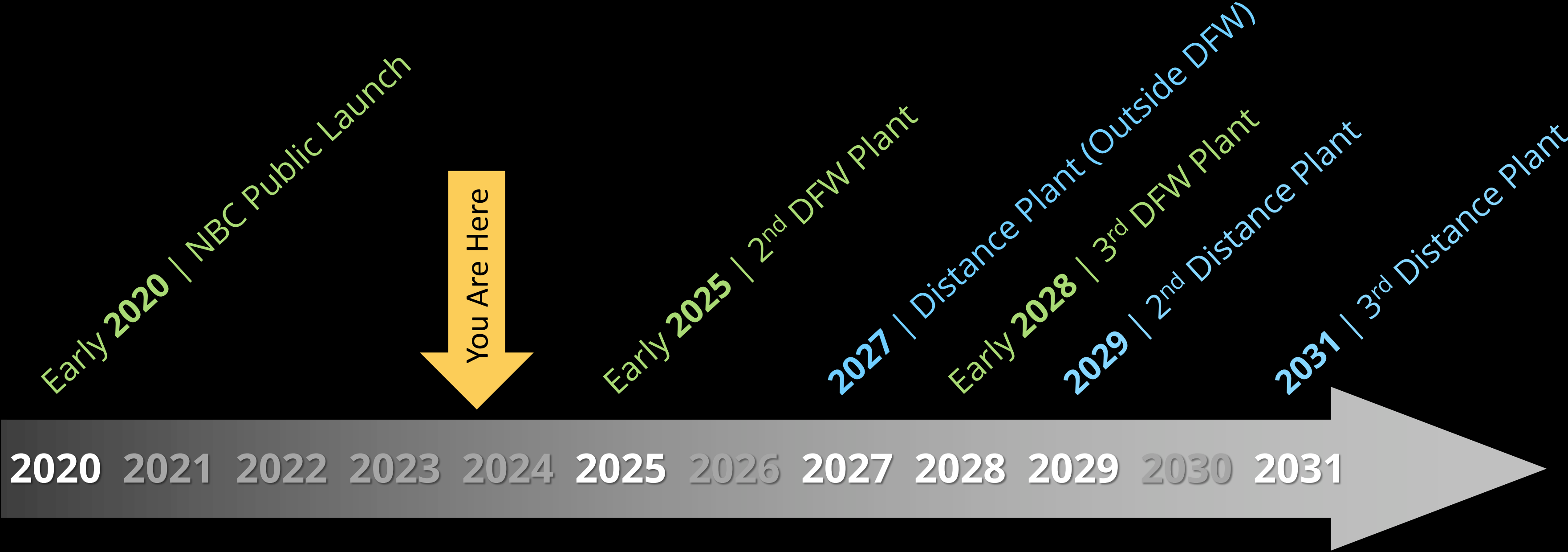
Planning for the Future

Objective from recent Elders' Annual Retreat:

Refine the 10-year church planting process, including a 10-year timeline, a track for individual preparation and confirmation, and raising the necessary funds.

CHURCH PLANTING

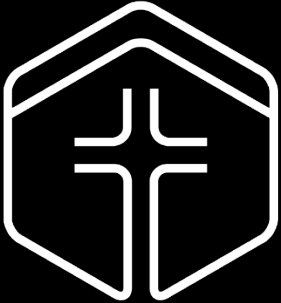
Timeline





CHURCH PLANT

Northlake Bible Church - 2023

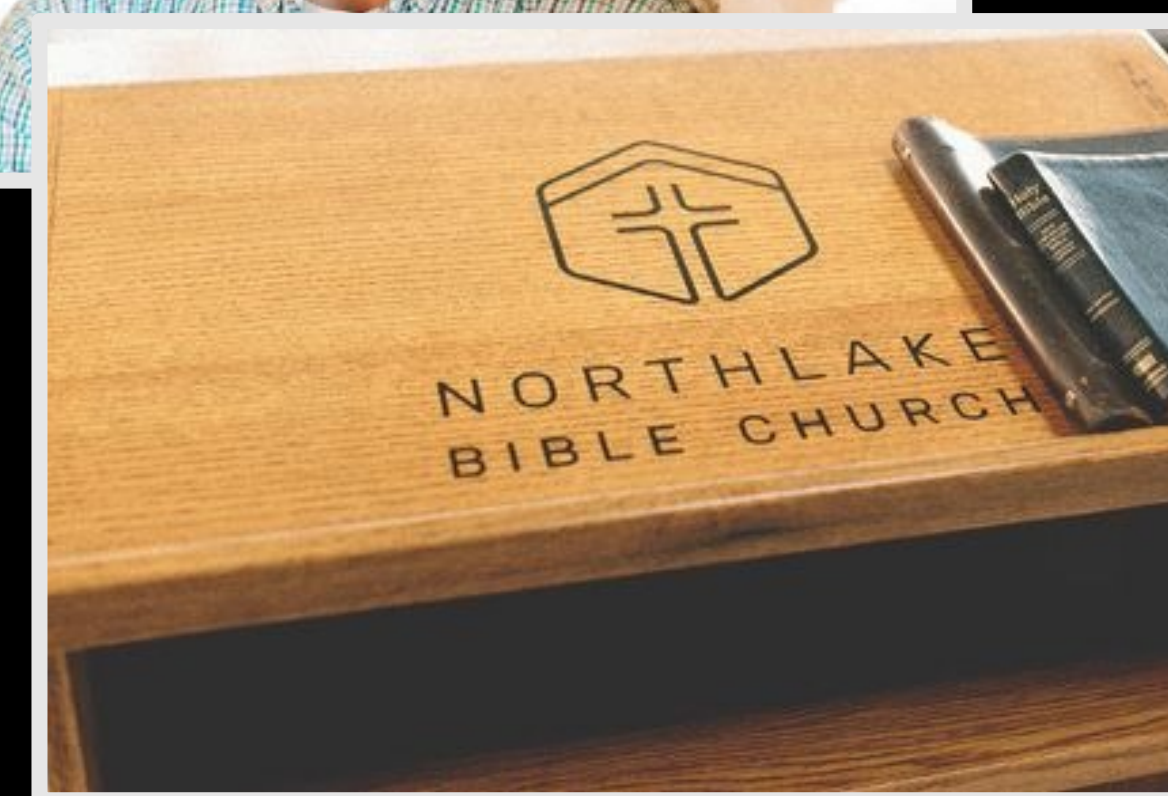


CHURCH PLANTING

Northlake Bible Church



- Chris Teagle installed as an elder (fall 2023)
- Will begin two morning worship services on Feb. 18
- Continues meeting at Lance Thompson Elementary
- Raising funds to build on their land in the Pecan Square Development of Northlake (south HWY 407)



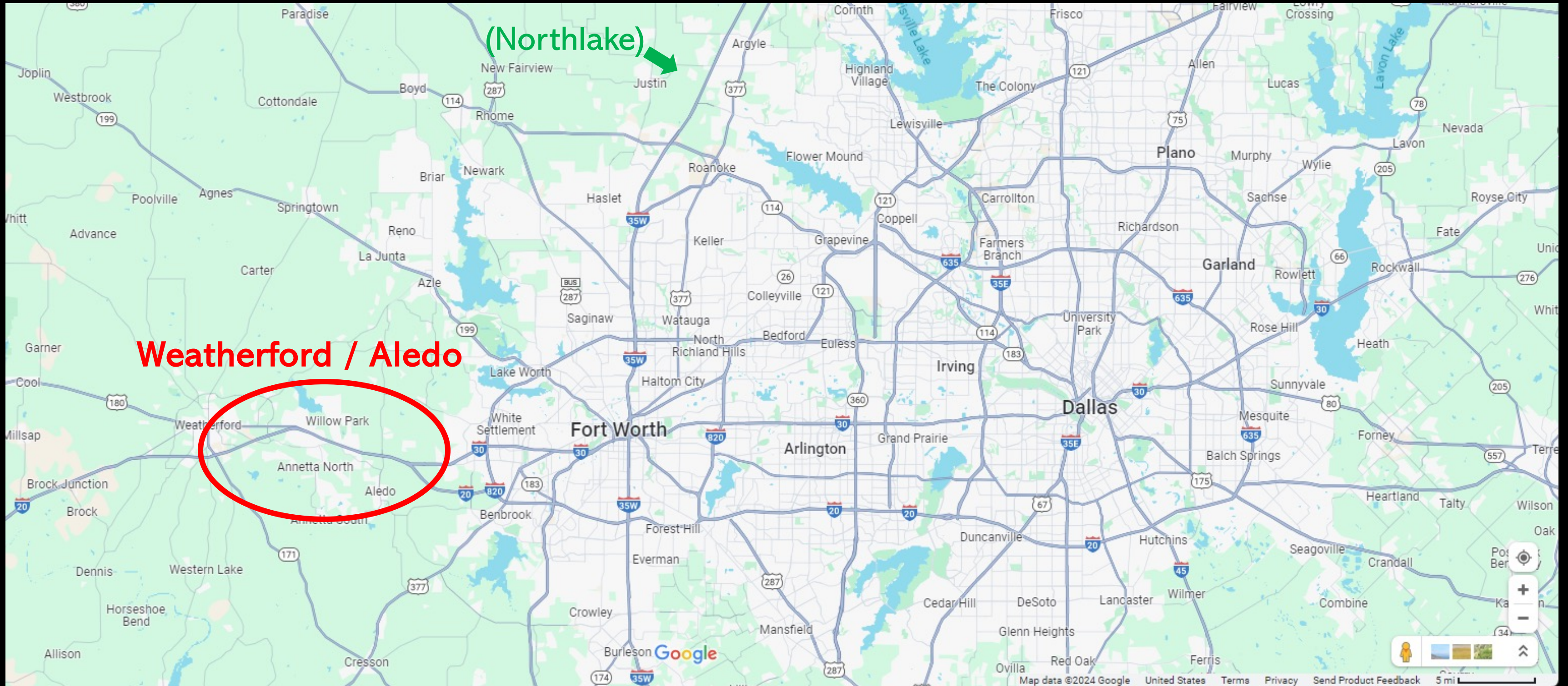
CHURCH PLANTING

Second DFW Plant

- The Pastor: Wes Condra
- The Place: East Weatherford / Aledo, Texas

CHURCH PLANTING

Second DFW Plant – The Place



CHURCH PLANTING

Second DFW Plant – The Place

- Parker County, the 4th fastest growing county in Texas
- A need for biblically healthy churches in the area
- A growing core of people interested in the plant



CHURCH PLANTING

Second DFW Plant

- The Pastor: Wes Condra
- The Place: East Weatherford / Aledo, Texas
- The Plan: Spring 2025

CHURCH PLANTING

Second DFW Plant - The Plan

- Feb 4 | Annual Meeting Announcement
- Feb 11 | Sunday Morning Rollout / Church-Wide Survey
- Mar 3 | Core Team Meeting
- Mar – Aug | Preparation & Training
- Sep–Oct | Core meets as Sunday School at CBC
- Nov – Dec | First Worship Service at CBC
- Jan '25 | Send-Out Service at CBC
- Jan '25 | First Meeting at CBC
- Feb '25 | Public Launch

February 2024

February 2025

CHURCH PLANTING

Second DFW Plant

- The Pastor: Wes Condra
- The Place: East Weatherford / Aledo, Texas
- The Plan: Spring 2025
- The People: Currently 70 (adults and children) have expressed interest

CHURCH PLANTING

Second DFW Plant - Finances

- Target: **\$600K**
- Special Offering, Spring 2023 - **\$471,721**
- FYE Balance in Church Plant Fund – **\$571,721**
- How You Can Help: Contribute to the CBC General Fund

PLEASE JOIN US IN PRAYER



COUNTRYSIDE BIBLE CHURCH

Our Mission

And Jesus came up and spoke to them, saying,
"All authority has been given to Me in heaven and on earth.
Go therefore and make disciples of all the nations,
baptizing them in the name of
the Father and the Son and the Holy Spirit,
teaching them to observe all that I commanded you;
and lo, I am with you always, even to the end of the age."

Matthew 28:18-20